

Advanced Tactical Approach for Directors & Leaders

Strategic Leadership in Uncertain Times

Introduction

The high-level nature of this Course N Carry Advanced Tactical Approach for Directors & Leaders training course gives participants the chance to consider how the present state of affairs in politics and the economy impacts corporate strategy. Senior executives don't have a crystal ball to help them make judgements. To guide their organisations for greatest profit, directors must take into account both their organisational skills and the external uncertainties. When making sustainable decisions, they must also consult their important internal and external stakeholders.

An organization's strategy outlines its course of action, including its ultimate goal and method of arrival. There are a lot of external uncertainties during turbulent times. The future success of their company rests on the tough choices that directors must make. Using well-known strategic analysis methods, this highly interactive training programme gives participants the chance to discuss and debate ideas in order to improve the strategic decisions that their businesses make.

Among the highlights of the Advanced Tactical Approach for Directors & Leaders training programme are:

- An awareness of the difficulties involved in developing and implementing strategies
- The responsibility of directors and leaders in providing guidance and effective communication
- Adeptness with the instruments of strategic analysis
- Business analysis employing innovative methods and data-driven industry analysis
- The necessity of individual and organisational alignment to produce results

Objectives

Upon completion of this training programme, you will be able to:

- Recognise the difficulty in implementing strategy and handling ambiguity
- Develop your business sense by using important strategic tools.
- Acknowledge the significance of leadership traits like crafting concise messaging
- When developing a plan, use both creativity and data analysis.
- Gain expertise in staff alignment and engagement to carry out the plan.

Training Methodology

The Advanced Tactical Approach for Directors & Leaders training programme will employ a range of tried-and-true, highly engaging adult learning strategies to guarantee that the material is understood, comprehended, and retained to the greatest extent possible. Videos, case studies, role-plays, and coached group and individual activities are all included in this. In order to promote learning, the teacher will also urge the participants to evaluate and test any theories and concepts covered in the session.

Organizational impacts

Directors who possess a comprehensive grasp of strategy will be more adept at managing agile organisations, which are more flexible and capable of handling unforeseen external disruptions. This will enhance decision-making and facilitate the organization's ability to make timely and essential modifications.

- Directors are informed about organisational capabilities on a frequent and reliable basis.
- To facilitate quick decisions, directors get regular briefings on external concerns, including political, economic, environmental, social, and technical.
- Directors make sure the outcomes of the business analysis are communicated and comprehended.
- Directors understand that decision-making may be impacted by organisational culture.
- Directors ensure that lines of communication, both top-down and bottom-up, are reliable and efficient.
- Directors make certain that mechanisms for performance management are appropriate.

Personal Impact

The delegates will have the chance to improve their strategic abilities in a demanding and secure setting:

- Develop your proficiency with various strategic analytical techniques.
- Acknowledge the psychological influences on the decision-making of the leadership team.
- Ascertain the appropriateness of planning teams and procedures.
- Identify the essential elements promoting organisational agility.
- Make sure that messages are conveyed clearly and consistently.
- Boost essential leadership competencies and talents

Who should attend?

Senior executives and directors will benefit from the high-level information included in this Course N Carry training course, "Advanced Tactical Approach

for Directors & Leaders". It is appropriate for directors and senior executives who hope to be appointed to the board:

- Directors
- Senior Managers
- Managers hoping to become board members
- Planners giving the Board information
- Functional heads who contribute to board decisions, such as those in HR and IT

Course Outline

Day 1

Managing Strategy in the Face of Uncertainty

- What "is" and "is not" a strategy?
- Setting the final destination: Goals, Mission, and Vision
- Stakeholders' perspectives
- The mentality around regret
- Making decisions may be difficult.

Day 2

Analysis of Strategic Business

- Analysis: Outside influences
- Analysis of the industry
- Life Cycles of Products and Industries
- Analysing competitors
- Setting priorities

Day 3

Leaders' Function in Implementing Strategy

- Attributes of a strategic management leader
- Goals that cascade
- Handling disputes across departments within an enterprise
- Creating and delivering a concise message
- Persuasion, bargaining, and influence

Day 4

Finding a Balance between Insight and Originality

- Monitoring the performance of businesses
- Transforming data into meaningful information
- Does numerical data lead to innovation?
- Contemplating potential futures (situations)
- Making plans for innovation

Day 5

Conformity to Strategic Objectives

- How successful is your method for managing performance?
- Interacting with and inspiring employees
- Managing shifting objectives and strategic drift
- Finding agents of change
- Making decisions with others
- Planning for personal growth