

Agile Transformation Management

Implementing agile practices across organization.

Introduction

In any team, organisation, and nation, change is an inevitable part of existence. However, agile change management is the most effective approach for change leadership in organisations that move quickly or are dynamic. Numerous initiatives carried out by organisations in the public and private sectors have seen an increase in success and a decrease in resistance thanks to agile change management. In the current corporate world, project plans must be adaptable and accept change as the standard rather than the exception in a volatile environment.

Successful change projects are often seen as heavily reliant on clearly stated and understood requirements that are obtained from all stakeholders. But not every workplace is stable enough to allow for the accurate prediction of every project requirement. Change management that is agile is a solution for smarter managers.

The key topics of Leading Change, Organisational Culture and Change, Organisational Development (OD), and Work Psychology are covered in this Course N Carry Agile Transformation Management training course. The course offers guidance on best practices, current "best-practice," and skill development in organisational transformation leadership. It is a unique Management & Leadership training programme. Anyone who needs to manage change in their organisation should take this Agile Transformation Management training course.

This training session on Course N Carry will emphasise:

- A synopsis of the predictive or classical approach to project management
- The guidelines that help teams implement procedures that uphold the values of agility
- A thorough explanation of the fundamental techniques of adaptive project management (SCRUM)
- A contemplation on the effectiveness of flexible thinking in bringing about change
- The Value of Communication in Agile Transition
- Techniques and Resources for Agile Change Management Success
- Handling Resistance to Change in Employees

Objectives

Upon completion of this Agile Transformation Management course, participants will be capable of:

- A description of minute wastes that can result in failure through the use of predictive techniques
- An explanation of the principles that guide flexible or agile thinking
- A description of minute wastes that can result in failure through the use of predictive techniques
- An explanation of the principles that guide flexible or agile thinking
- Create and carry out a successful organisational development (OD) strategy based on increased performance.
- SCRUM and agile techniques that are useful for improving change management projects

Training Methodology

Using a range of tried-and-true adult learning teaching and facilitation strategies, the facilitator of this Course N Carry Agile Transformation Management training course will provide participants with a comprehensive education on the topics covered in the training course outline. This is a very experiential and interactive training programme. It entails developing theoretical understanding, raising awareness, and practicing a lot of skills in a group environment. The methodology of the training course consists of skill-development-oriented individual and group exercises. Presentations and case studies will emphasise the key components of instruction.

Organizational impacts

- Recognise the role that workplace psychology plays in agile change management.
- With everyone involved, create a compelling transformation vision by applying SCRUM concepts.
- Create best practices to increase the effectiveness of your organisation.
- Utilise the principles of change leadership to make change projects successful.

Personal Impact

- Discover the fundamental components of agile change leadership.
- Gain leadership and agile change management abilities that are applicable to any kind of organisation.
- Discover how to apply SCRUM methods for effective change leadership.
- Know the stages involved in agile change management.
- Recognise the challenges associated with shifting company culture
- Change management will teach you how to create and operate an efficient performance management system.
- Any managers and leaders that want to improve their change management skills
- Every Employee in Human Resources (HR)

- Those who are anticipated to hold managerial roles in the future that entail change management.
- Technical professionals such as engineers who are transitioning into roles as business partners (BP) or organisational developers (OD)
- Occupational Safety and Health (OSH) and change management personnel training
- Individuals who have previously received training in Change Management and require refresher training on the latest best practices in Change Leadership.

Who should attend?

- Any managers and leaders that want to improve their change management skills
- Every Employee in Human Resources (HR)
- Those who are anticipated to hold managerial roles in the future that entail change management
- Technical professionals such as engineers who are transitioning into roles as business partners (BP) or organisational developers (OD)
- Occupational Safety and Health (OSH) and change management personnel training
- Individuals who have previously received training in Change Management and require refresher training on the latest best practices in Change Leadership

Course Outline

Day 1

Methods for Organisational Transformation

- In terms of organisational change, where do you begin?
- Expected Response to Change and Investigation of the Change
- What are the typical things that need to change?
- Examine the causes of change efforts' failures as well as the strategies for making them successful.
- Give an example of a 10-step, three-phase method for leading transformation. ACT
- Determine your needs and areas of strength for leading change.

Day 2

Using Agile Principles for Change Leadership and Management

- Find out how to effectively convey the objectives and vision of the change initiative within your company.
- Evaluate the climate of your company to see if it's ready to spearhead a change project.
- Define urgency to aid in educating staff members about the reasons behind the change.
- Recognise the value of collecting data and the appropriate methods for doing so

- Make a plan for resistance by listing the top ten reasons why people oppose change.

Day 3

Become a Successful Agile Change and Project Management Leader

- Acquire and implement the four most important traits of a leader, and make sure that communication is constant.
- Acquire the skill of handling opposition across the board in the company.
- Determine strategies to increase commitment during the process of transformation.
- The six guiding concepts of successful change management
- Acquire a Fundamental Knowledge of Agile Principles
- Give the project's goals and parameters.
- Determine Stakeholders and Success Criteria; provide examples and case studies

Day 4

Change Management Using the Principles of Agile Project Management

- Agile project management implemented in a changing environment
- Agile project management's advantages and difficulties with organisational change
- When to apply methods of Agile Project Management
- Getting ready for an Agile change-based project that will succeed
- Principles of Agile Project Management
- The Framework for Agile Project Management
- The Agile Project Lifecycle Configuration

Day 5

Agile Project Management Techniques and Agile Project Teams

- Developing Roles and Duties for Agile Projects,
- Engaging and empowering your Agile Project Team
- Facilitating Workshops with Agile and SCRUM frameworks
- Applying Agile MoSCoW approach of prioritisation to a transformation project
- Risk management, estimation, and agile planning
- Quality control, quality management, and agile testing
- Integrate Agile Methods Into Your Company