

Challenge of the Executive

Introduction

This Course N Carry "Challenge of the Executives" training program gives managers, executives, and leaders a strong foundation of skills to negotiate the demanding business environment of today and inspire exceptional performance from their direct reports. Delegates will advance their leadership skills and contribute to the success of their organizations by developing their competencies in this manner.

Participants in this rigorous 5-day training program will engage with a variety of success-critical senior leadership abilities in order to live up to the aforementioned objectives. Participants will examine their own leadership philosophies and see how much they impact the output quality, engagement, and performance of the groups and individuals they oversee. They will learn how to sculpt their own executive presence in order to expand and enhance their influence within their organizations. Delegates will also improve their ability to guide people through challenging, unpredictable, and complex business situations.

Upon completion of this course, participants will have a plethora of innovative tools at their disposal to tackle company challenges, foster positive employee engagement, and establish an empowering environment characterised by transparent communication and sincere dedication.

This instruction session will emphasise:

- The crucial role that executive leaders play
- Self-discovery: consider your preferences and areas of competence in leadership
- Increasing your influence and executive presence
- Directing the reform and change of an organisation
- In the digital sphere, taking the lead

Objectives

By the time this executive training program ends, you will understand how to:

- Increase your self-awareness as a leader.
- Develop your flexibility and resilience.
- Create a culture of cooperation for high-performing outcomes.
- Use your contemporary change-management abilities
- Take the lead when things are volatile and unpredictable.

Training Methodology

A range of adult learning strategies will be employed in this cutting-edge and engaging training programme to guarantee that the material is understood, comprehended, and retained to the greatest extent possible. This will comprise focused content films, pertinent leadership case studies, highly interactive and captivating group and individual exercises, and worked examples.

Organizational impacts

Businesses that support the professional growth of their executives stand to benefit from this training program in a number of ways, such as:

- An improved standard for CEOs, managers, and leaders
- Increased productivity and involvement of the workforce
- An empowered and more proactive workforce
- Enhanced capacity to draw in and keep important personnel Gradually improve the organization's performance and competitiveness
- Increased bench strength for leadership

Personal Impact

Participating in this executive training session will provide delegates with numerous benefits, such as:

- Quicken the pace of your professional development as an executive
- Make a lively atmosphere that people want to be a part of.
- Address difficult business problems more readily
- Build your credibility as a leader and manager.
- Set yourself up for upcoming opportunities and promotions.
- Develop as a highly esteemed and powerful worker

Who should attend?

Mid-level and executive level managers and leaders, as well as those who may be assuming such roles soon, are the target audience for this Course N Carry training session.

A wide spectrum of professionals can benefit from this executive training course, but the following will be very apparent:

- Intermediate-Level Supervisors
- Directors, executives, and senior managers
- Leaders in Division, Function, and Region
- Leaders targeted for advancement to executive roles
- People who are interested in developing their leadership skills further

Course Outline

Day 1

Taking the Lead

- The crucial role that executive leaders play
- Making Use of Situational Leadership
- Building resilience and managing pressure
- Studying the MBTI to become more self-aware
- The Window of JOHARI

Day 2

Organizing Individuals

- Overseeing, directing, and "residing in the median"
- Encouraging others to take responsibility
- Developing the vision of your team
- Motivation: An Art and Science
- Transforming leadership
- Establishing a high-performing environment

Day 3

Expanding your sphere of influence

- The technique of subtly influencing
- Making powerful presentations
- Developing your ability to resolve conflicts at work
- Taking on an executive appearance
- Successful negotiating

Day 4

Organisational transformation

- Strategic Thinking
- Managing change as opposed to leading it
- The iceberg of change model
- Human responses to changes in organisations
- Contemporary methods for handling transformation and change

Day 5

21st-century executive leadership competencies

- Managing turbulence and unpredictability
- Handling uncertainty and complexity
- In the digital sphere, taking the lead
- Leading hybrid and remote teams
- Organising actions