

Communicative Based Safety

Safe Person, Safe Workplace

Introduction

Should you believe that safety is costly, experience an accident. In order to improve safety practices, effective safety management necessitates an awareness of human variables and the capacity to rectify human error.

The importance of engineering and physical controls, as well as safe work practices and procedures, has been recognised for many years. However, a growing body of research indicates that technological solutions by themselves will not be sufficient to eradicate workplace accidents. There needs to be a greater focus on how individuals interact with and fit into their work environments and systems, as well as how their performance impacts safety.

In order to avoid serious accidents, workplace mishaps, and poor health, which may all cost businesses money, damage their reputation, and possibly even endanger their existence, it is imperative that human failures be managed.

You will gain all the skills and abilities needed to develop a management strategy that engages, inspires, and maintains safe behaviours at work from this incredibly engaging course on behavioural safety. In order to enhance safe behaviour, the training course employs a methodical approach that looks at the motivations behind behaviours.

"Safe Person-Safe Workplace" must be the final result.

This training session on Course N Carry will emphasise:

- The essential elements of a successful behavior-based safety strategy
- The connection between safety performance and human considerations
- Ways to favourably impact employees' performance
- How to create and maintain a project for behavioural change
- The obvious commercial advantages

Objectives

Upon completion of this training programme, you will be able to:

- Gain a comprehensive grasp of human factors

- Recognise the effects of your actions and inactions as the main contributors to mishaps and unfavourable outcomes.
- Recognise that managers and supervisors have a significant impact on safety performance.
- Gain expertise in locating, assessing, and putting into practice affordable strategies for influencing behaviour change.
- Gain the knowledge and abilities necessary to carry out and maintain a behavioural change plan.

Training Methodology

Through engaging interactive approaches and motivating presentation tools delivered in a fun, engaging, and vibrant manner, delegates will learn by active involvement. In relation to the operational activities of their own organisation, delegates will engage in open discussion forums, typical case studies, and hands-on team exercises.

Organizational impacts

Employee behaviour management done right can guarantee fewer mishaps and safer operations, which will save expenses for your company. This will raise the profile and reputation of your company. The effect on the organisation will be:

- Enhanced staff performance in terms of safety
- Improved cooperation
- Enhanced employee morale as a result of better behaviour
- The staff members' professional growth
- A decrease in incidence and losses
- A better standing as a pioneer in health and safety

Personal Impact

Participants in the training programme will get knowledge on how to use a range of tried-and-true management strategies and interpersonal skills to successfully recognise, comprehend, and positively impact the behaviour of their workforce. The effect on oneself will be:

- Realising how important human aspects are
- Obtaining useful advice about how to enhance safety behaviour
- Acquiring the abilities required for management, supervision, and leadership
- Realising the value of human factors and collaboration
- Recognising the relationship between enhanced behaviour and a successful safety culture
- Finding out how to run and maintain a behaviour change programmes

Who should attend?

Professionals of all stripes can profit from this Course N Carry training course on behavioural safety, but the following will stand to gain the most:

- Every team leader, supervisor, and line manager
- Supervisors of Projects
- Managers of Supply Chain and Procurement
- Engineers and Maintenance Staff
- Managers and Auditors of HSE
- Representatives of Employees
- Everyone who works in human resources

Course Outline

Day 1

Leadership and Human Factors

- Workplace Human Factors
- Work, Mind, and Body
- The Function of Supervisors, Managers, and Leaders
- Accountability and responsibilities
- At-Work Motivation and Demotivation
- Handling the Safety Message Case Study Communication

Day 2

Workplace Behaviour Psychology

- Workplace Behaviour-Related Causes
- Motivating Perceptions
- Stress at Work
- Psychiatric Considerations in Job Design
- The Psychology of Teams and Work Groups
- Fundamentals of Mental Stimulation
- Case Study

Day 3

How One Acts at Work

- Workplace Behavioural Safety
Both Positive and Negative Aspects

- Maslow, McGregor, Taylor, and Herzberg
- ABC Analysis: Antecedents, Behaviour, and Consequences
- What motivates behaviour?
- Natural Sanctions and Repercussions
- Case Study

Day 4

How Actions Build a Successful Culture

- Action and Tradition
- Climate and Culture of Safety
- The Influential Elements
- Culture and Leadership
- Increasing Performance in Safety
- Success Elements and Obstacles
- Case Study

Day 5

Enacting and Maintaining Modifications to Behaviour

- Recognising Critical Acts
- Managing Individuals and Their Safety Attitude
- Safety Remarks and Enhancements
- Introducing the Programme for Behavioural Change
- Individualised Action Plans
- Maintaining Changes in Behaviour
- Review of Course