

# Creating and Maintaining a Successful Safety Culture

## Achieving Our Safety Beliefs and Visions

### Introduction

You will gain the knowledge and self-assurance necessary to create and maintain an efficient safety culture that will help your company grow from this highly interactive Course N Carry Creating and Maintaining a Successful Safety Culture training course. Delegates attending this Course N Carry training course will receive a special combination of tried-and-true management strategies and hands-on applications to guarantee the development of a sustainable culture, which is essential for maximizing business success.

It is often acknowledged that the cornerstone of every organization's safety management system is a strong safety culture. Organisational culture is similar to an individual's personality in that it exists within both individuals and organisations. Similar to a person's personality, an organization's culture can be either very beneficial and energizing or, if not carefully cultivated, quite harmful and debilitating. With the help of this training program, you will be able to establish a distinctive and productive safety culture that will empower your employees.

### **This training session on Course N Carry will emphasize:**

- The Effects of a Strong Safety Culture on the Development of Good Safety Management
- How to Create a Safety Culture and Find Opportunities for Improved Behaviour
- How to Evaluate an Organization's Safety Culture and Apply the HSE Cultural Change Model.

### Objectives

## **Following completion of this Course N Carry training programme, you will:**

- Gain a thorough understanding of human factors and how crucial they are to creating a successful safety culture.
- Recognise the components and intent of safety management systems.
- Recognise the effects of your actions and inactions as the main contributors to mishaps and unfavourable outcomes.
- Learn how to create a methodical programme for improving the safety culture inside your own company.
- Gain expertise in locating, assessing, and putting into practice affordable strategies for influencing behaviour change.

## **Training Methodology**

The subjects covered in the training course outline will be thoroughly taught to participants in the Course N Carry Creating and Maintaining a Successful Safety Culture training course by a highly experienced instructor using a variety of tried-and-true adult learning teaching and facilitation techniques. This will involve using case studies, exercises, and open discussion platforms to encourage active involvement throughout the course. The videos that are presented will stimulate more conversation, and attendees are invited to participate and bring up their own experiences and problems from their organisations.

## **Organizational impacts**

A company can improve its reputation and profile as well as produce a contented and empowered workforce by establishing and keeping an effective safety culture. The impact on the organisation will be:

- Staff Professional Development
- Enhanced Interactions
- Enhanced Safety Conduct
- Lower Number of Incidents
- Getting Useful Advice on Shifting Culture
- Leaders more suited to confront misfortune head-on

## **Personal Impact**

Participants will get knowledge on how to create a successful safety culture by applying a range of tried-and-true management strategies and people skills. The effect on oneself will be:

## Recognising safety culture's comprehensive approach

- Possess the ability to evaluate the organization's safety culture
- Obtaining useful advice about how to enhance safety conduct
- Realising how important human aspects are
- Creating an SMS using safety culture guidelines
- Understanding the advantages of a strong safety culture

## Who should attend?

A wide range of professionals can benefit from this Course N Carry training course, but the following are particularly noteworthy:

- All supervisors and line managers
- Process and Production Engineers
- Maintenance Staff
- HSE Employees
- Professionals in Human Resources
- Any additional employees involved in developing and putting into practice the HSE management system for the company

## Course Outline

### Day 1

#### Leadership and Safety Culture

- Climate and Culture of Safety
- The Factor of Influence
- Culture and Leadership
- Increasing Performance in Safety
- An Historical Overview

### Day 2

#### Systems for Safety Management

- Safety Culture and Safety Management System Elements
- Crucial Elements of the Safety Management System

- Maintaining a Safety Management System That Works
- Causes of Safety Management System Not Working
- The Real Advantages of a Strict Safety Management Programme

## Day 3

### HSE Safety Culture Model

- Finding the Problem Areas
- Cultures that are Dependent, Independent, and Interdependent
- Making Change Plans
- Model of HSE Cultural Change
- When and How to Get Involved
- Crucial Performance Measures
- Success Elements and Obstacles
- Attitude Surveys

## Day 4

### Safety in Behaviour

- Safety Culture and Safety Behaviour
- Human Aspects
- Both Positive and Negative Aspects
- ABC Analysis: Behaviour, Antecedents, and Consequences
- What motivates behaviour?
- Natural Sanctions and Repercussions

## Day 5

### Evaluating the Safety Culture

- Determining a Safety Culture's Present State
- Questionnaires and Information Inputs
- Case Studies from Various Establishments
- Managing Individuals and Their Safety Attitude
- Creating Surveys
- Individualised Action Plans
- Review of Course