

# Developing Individual Leadership Skills

Developing Stronger Relationships for a Robust Organization

## Introduction

The fundamental skills needed to develop both personally and professionally so that you may help others grow will be taught in this training programme! This course will teach you how to inspire and lead your team to achieve optimal performance inside your company. Growing oneself is the key to success before becoming a leader, according to well-known American business executive, author, and former chairman and CEO of General Electric Jack Welch. Growing others is essential to succeed as a leader.

Through this training programme, learners will be able to develop into accomplished, inspiring, and motivating professional leaders.

### **This training session on Course N Carry will emphasise:**

- The importance of developing one's own leadership skills
- Recognising the dynamics of social interactions
- The fundamental elements of effective corporate leadership
- How to create a productive team that is successful
- How to create an excellent performance management system

## Objectives

### **Upon completion of this training programme, you will be able to:**

- Use self-coaching and personal growth to your advantage
- Develop into an inspiring, creative, and effective team leader.
- Adopt a leadership stance that is flexible enough to adapt to various circumstances.
- Motivate and educate your staff to become more knowledgeable and proficient.
- Develop into an effective coach, mentor, and communicator.

## Training Methodology

**The teacher of this training course will use a range of tried-and-true adult learning, teaching, and facilitating strategies to provide participants with a complete education in the topics included in the training course outline.**

- Group discussions, hands-on activities, personal profiling, and case studies are all part of the training course methodology.

- Relaxed presentation of the material is intended to maximise involvement.
- Throughout, exchanging useful ideas to build deeper business ties and an even more robust organisation is the main focus.

## Organizational impacts

- The development of effective leaders who can benefit their organisations will be the main goal of this training programme.

### This will consist of:

- Strategies for creating effective team building
- Clear communication tactics to meet business objectives
- Giving everyone strong interpersonal communication abilities
- Making the most of each team member's skills
- Team members' drive to continue achieving corporate success

## Personal Impact

**Participants will acquire the interpersonal abilities needed to lead a work group successfully. Among them are:**

- Techniques for attaining effective leadership and personal growth
- Being able to train oneself to achieve top performance
- The capacity to inspire others and oneself
- Enhanced self-assurance and recognition of personal advantages
- Improvement of one's own communicative abilities

## Who should attend?

The goal of this training programme is to help participants acquire the fundamental leadership abilities needed to advance from good to exceptional leadership.

It is intended for managers who are already in the field and want to hone in on specific leadership abilities as well as for managers in general who want to learn the fundamentals of managing a busy team.

**A wide range of professionals can benefit from this Course N Carry training course, but the following are particularly noteworthy:**

- New hires undergoing leadership development
- Managers
- Supervisors
- Senior Employees to develop and hone their leadership

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## Course Outline

# Day 1

## Building Leadership in the Contemporary Workplace

- The Difficulty of Developing Personal Leadership
- Why is individualised self-coaching necessary for peak performance?
- Comprehending Transformational Leadership's Power
- Creating a Mindset for Personal Leadership
- Qualities of Extremely Successful Leaders

# Day 2

## Creating a Dynamic Environment for Successful Team Leadership

- How to Assemble and Readiness for an Effective Team
- Learn the Technique for Forming a High-Performance Team
- How to Produce and Mold High-Achieving Individuals
- Finding the Crucial Elements of Motivation
- Ways to Encourage Both Yourself and Others

# Day 3

## Building a High-Performance Management System

- How to Sculpt Peak Performance as a Successful Coach
- How can strategic mentoring lead to outcomes?
- How to Make Performance Appraisal Truly Successful
- Building a Strong, Positive Leadership Attitude
- Making Use of the Advantages of Delegation that Produces Results

# Day 4

## Crucial Leadership Communication Skills

- How to Apply Interpersonal Communication Skills Effectively
- Being Able to Communicate Effectively and Confidently
- Recognising Obstacles to Successful Communication
- Recognising Win-Win, Positive Assertiveness in Leadership
- Building Effective Listening Techniques

# Day 5

## Formulating Proactive Leadership Approaches

- How to Lead and Manage Change Effectively
- How to Apply Strengthening Decision-Making Capabilities
- Acquiring Knowledge of Richard Branson's Business Success Strategies
- Uncovering and Applying the Appreciation Power
- How to Create Your Own Proactive Action Plan