

# Developing Team Performance

Motivation, Trust, Empowerment, Innovation, Collaboration, and Engagement

## Introduction

This “Developing Team Performance” training course from Course N Carry is a life-changing, career-enhancing programme that is specifically created to enable, equip, and empower your leadership excellence and propel you and your team to the next level of success!

According to remarkable leadership expert, trainer, author, and speaker John Maxwell, "Excellence is the gap between average and exceptional." "It is the ability to consistently deliver superior quality and exceed expectations," he remarked. Leaders stand out from the crowd and acquire influence by cultivating excellence-oriented behaviours. A company may draw clients and gain their loyalty by fostering an excellent culture.

"Performance is not an act, it's a habit," said Aristotle. Delivering outcomes when called upon is essential to building a reputation for quality. Performers who are inconsistent are not regarded or trusted. Conversely, those who consistently exhibit their skill build credibility, and credibility opens the door to influence.

### **This instruction session will emphasise:**

- The team's leader's function
- The importance of interpersonal communication abilities.
- The essential elements of a high-performing team are role assignment and structure.
- Utilising effective engagement strategies to achieve team coherence
- Fostering creativity among the group to get better results
- Inspiring and enabling your group to achieve achievement

## Objectives

### **Following this training session, participants will be capable of:**

- Recognise that the leader's job in a team setting is to empower, and encourage participation, cooperation, creativity, and trust.
- To effectively lead a team, cultivate the fundamental behavioural competencies of team leading.
- Build a high-achieving team by using your active interpersonal skills.
- Find and foster creativity inside the group, which will result in the development of talent
- Control group performance by empowering and inspiring trust

## Training Methodology

The participants will receive comprehensive training on this course that covers a range of tried-and-true adult learning teaching and facilitation techniques. These techniques include case studies specific to the team, experiential exercises, facilitated discussions to aid in understanding and development, and targeted videos to emphasise and reinforce particular training course topics. We'll utilise a team profile psychometric testing to help you determine your preference for a team job.

## Organizational impacts

**The following advantages that participants in this Building Team Excellence training course will have on the organisation:**

- Enhanced collaboration via proactive leadership
- Enhanced unity among the squad
- Strongly Motivated and Empowered Team
- Greater creativity and problem-solving in group settings
- Enhanced organisational coherence
- An enormously enlarged communication system

## Personal Impact

**The following are some specific ways that this training programme will help learners develop or improve their understanding and knowledge:**

- Enhanced self-assurance in managing groups
- Participation and the growth of interpersonal abilities
- A greater understanding of team dynamics
- An awareness of your team's profile and how to leverage it to build dynamic teams
- Increased understanding of team creativity and inspiration enhanced abilities in performance management

## Who should attend?

To better equip them to lead their teams or workforce, professionals, managers, and leaders alike may benefit from this training course on Building Team Excellence. Anyone interested in honing their abilities to inspire and guide groups of people towards the accomplishment of organisational goals should find it useful.

**A suitable variety of professionals are enrolled in this Course N Carry training session, and they will greatly benefit from:**

- Senior Managers
- Supervisors
- Managers

- Professionals in Human Resources
- Professionals in Learning and Development
- Senior Employees to develop and hone their leadership
- New hires undergoing leadership development

## **Course Outline**

### **Day 1**

#### **The Creation of Dynamic Team Empowerment**

- The Challenge of Team Leadership
- The Sociology and Organisation of a Productive Team
- Creating an Effective Self-Coaching Programme for Your Group
- Utilising the Performance Curve for the Team
- How to Create Dynamic, Empowering Teams
- Determining the Best Team Roles

### **Day 2**

#### **Getting Alignment and Engagement in Communication**

- Structures for Team Communication
- Interpersonal Communication That Works
- Paying Attention
- Impacting Outcomes
- Formulating and Presenting the Vision
- Handling Change in the Team

### **Day 3**

#### **Boosting Motivation and Team Performance**

- Management of Team Performance
- Establishing Goals to Boost Output
- Inspiration and Compensation in Groups
- Intense Conflict Resolution in Groups
- Strategies for Negotiation to Reach a Team Consensus

## Day 4

### Creating a Creative and Productive Team Environment

- Establishing a Change Environment for Team Building
- Identifying the Issue and Defining the Problem
- Techniques for Solving Problems in Teams
- Creativity and Innovation
- Making Decisions That Lead to Proactive Outcomes

## Day 5

### The Finished Design and Simulation Environment

- Enhanced and Enhanced Team Building
- Providing Strength for Achievement
- Delegating in a Team Effectively
- Creating A Pre-emptive Action Plan
- Coaching and Mentoring for Teams
- Comments for Further Enhancement