

# Developing the Future of the Police Field

Advancing Law Enforcement in the 2020s and Beyond

## Introduction

Shaping the future of Policing demands a distinct mentality and skill set that requires an outside in approach to produce successful and sustainable solutions that deliver for communities. The purpose of this Course N Carry Police Leadership training course is to enhance your own leadership abilities. In the post-pandemic and volatile world, the most effective leaders are those that possess self-awareness and can modify their approach based on the specific context, circumstance, and desired result.

You will become more self-aware, obtain a better understanding of your own leadership style and preferences, and discover methods to increase the effect of your leadership by participating in this highly interactive and engaging training session. You will go on a customised leadership path to assist you in gaining the abilities and drive to advance as an effective and influential Police Leader for the 2020's and beyond.

**The following will be covered in this Course N Carry training course, Developing the Future of the Police Field:**

- Your preferred style of leadership via an introspective path of self-improvement
- Strategies for influencing others and establishing your own brand
- VUCA settings necessitate leadership abilities.
- The significance of comprehending culture and background in order to perform
- The ability to guide through changes in an organisation

## Objectives

**Following completion of this training programme on "Developing the Future of the Police Field," participants will be able to:**

- Recognise police leadership and the environment in which it functions.
- Examine your chosen leadership approach to increase efficacy.
- Find and hone your leadership skills
- Recognise the importance of emotional intelligence in leadership
- In a VUCA setting and environment, take the lead

## Training Methodology

A range of adult learning strategies will be employed in this training course, "Developing the Future of the Police Field," to guarantee that the material is understood, comprehended, and retained as much as possible. Together with individual and group exercises, pertinent case studies, worked examples, and movies with specially chosen content, it will also feature a highly participatory and captivating format. Self and organisational assessments will be utilised to help you grow by increasing your self-awareness of leadership styles and competencies.

## Organizational impacts

**This training course on Developing the Future of the Police Field will be very beneficial to police organisations since leaders who possess enhanced emotional intelligence and self-awareness are more capable of:**

- Develop stronger relationships with and influence over employees inside their business and the communities they serve.
- Use your EI abilities to inspire people, lessen conflict, and enhance performance.
- Be proponents of greater collaboration, involvement, and well-being among employees
- Possess more self-assurance, which enhances communication and relationships
- Evaluate their own abilities and create plans of action to promote ongoing professional growth.
- Achieve the intended results of organisational transformation

## Personal Impact

**The participants in this training course on " Developing the Future of the Police Field" experienced a variety of effects, such as:**

- Quicken the development of your career
- Embark on a thoughtful path of self-development.
- Evaluate your leadership more precisely and create a plan of action to
- Recognise, control, and develop greater empathy for your own feelings.
- Become more effective in communicating, handling conflict, exerting influence, and cooperating with others.
- Gain greater self-assurance and proficiency in implementing organisational transformation

## Who should attend?

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## **Course Outline**

### **Day 1**

#### **Knowing Which Leadership Style You Prefer**

- The Fundamentals of Management and Leadership
- The 2020s and the Context of Police Leadership
- Describe the Qualities and Attributes of Outstanding Leaders
- Determine which leadership style(s) you like (Leadership Self-assessment)
- Task and situational adaptive leadership

### **Day 2**

#### **Excellence in Emotional Intelligence for Leadership**

- Lead with Emotional Intelligence
- Greater self-awareness as a means of leadership
- Emotional intelligence: concepts, guidelines, and applications
- Building your personal brand and comprehending your system of values
- Emotional intelligence and productivity: creating useful measurements

### **Day 3**

## **Setting, Culture, and the VUCA World of Law Enforcement**

- The setting in which police will operate in the 2020s and beyond
- VUCA and Law Enforcement
- Culture and how it affects law enforcement
- Creating a plan and the necessary instruments
- Defining the Police Purpose Pyramid: The Why of Policing

## **Day 4**

### **Learning the Craft of Persuasion and Influence**

- Making the most of your interpersonal skills
- The concepts of persuasion, manipulation, and influence
- The function of delegation in empowering others
- Influencing: Resources, Advice, and Useful Applications
- Political consciousness and power relations

## **Day 5**

### **Taking the Lead in Changing Times**

- Police Change Management Theory and Practices
- Creating Commitment by Involving Staff and Stakeholders in Change
- Reactions to Shift
- During a shift, communication is essential for overcoming resistance and achieving goals.
- Subsequent actions and ongoing career advancement