

Development of Leadership

Developing Leadership Capabilities to Unlock Exceptional Results

Introduction

A common definition of leadership is a collection of behaviours used to provide direction, accomplish objectives, and carry out a plan. However, it goes beyond that. Fundamentally, leadership is the skill of using other people to accomplish goals, and businesses depend on it to succeed in ever-more-difficult conditions. Thus, it can be concluded that in today's fast-paced business environment, companies would not be able to compete successfully without highly developed managers and leaders.

Participants in this intensely interactive training programme on leadership development will have the chance to acquire the knowledge, abilities, and perspectives required to lead with excellence. In addition to learning how to harness agility and spur creativity, delegates will also examine their own distinct leadership psychology and acquire methods for inspiring exceptional work from their teams. They will also get deeper into the newest issues in leadership, such managing remote and hybrid teams and leading in the AI era, and discover how to best utilise the skills of Generation Z, the workforce cohort that is currently expanding the quickest.

This training programme for Course N Carry Development of Leadership will emphasise:

- "You are the Leader": delving into your own distinct psychology of leadership
- Strategies for managing productive teams
- At the forefront of generative AI
- Controlling transformation and change
- Utilising emotional intelligence's potential

Objectives

Upon completion of this training programme, you will be able to:

- Encourage people to provide their best efforts.
- In the face of uncertainty, instability, and change, take the lead with confidence.
- Encourage innovation and creativity for the benefit of your company.
- Use the motivational strategies that work best for you and your group.
- Make use of coaching's potential to produce results.

Training Methodology

Using a blended learning approach, this training programme makes use of a number of adult learning strategies, including action learning, group discussions, video case studies, and self-reflection tasks. The variety that results encourages participants to feel challenged, stay focused during the programme, and identify short-term opportunities for personal growth. It also guarantees that attendees will have the chance to relate what they have learned to the difficulties they will face in the real world upon returning to their jobs.

Organizational impacts

Businesses will gain a lot in a number of ways:

- Raising the organization's internal leadership standard
- Boost the pipeline and bench of their leadership
- Construct management tiers that can extract optimal performance
- Increased competitiveness can be attained by dedicated staff
- Create a proactive, highly engaged workforce
- Boost your capacity for profitability and organisational success

Personal Impact

You will gain a lot by participating in this training programme for Development of Leadership, as you will:

- Obtain significantly improved leadership abilities
- Put yourself forward as a contender for a promotion to further advance your career.
- Gain invaluable status within your company by motivating outstanding performance.
- Increase productivity by encouraging innovation and creativity.
- Grow into a more competent, well-rounded people manager.
- Determine the levers that move the performance of your team from "good" to "great."

Who should attend?

A wide range of professionals can benefit from this Course N Carry Development of Leadership training course, but the following will be especially beneficial:

- Supervisors and Team Leaders with leadership duties
- Project managers who want to improve their people leadership abilities
- Recently elevated Junior/First Line Managers to Mid-Level Leaders
- Managers and Leaders in Functional, Departmental, Divisional, and Business Units
- Senior Leaders who want to improve their people leading abilities even further

Course Outline

Day 1

Essentials of Leadership in the Twenty-First Century

- The fundamentals of outstanding leadership
- Managing, leading, and negotiating the intermediate ground
- "You The Leader": investigating your identity as a leader
- The Agile Leader: How to Develop and Apply Agility for Outcomes
- Leading in the AI era

Day 2

Managing Effective Teams

- Comprehending motivation is essential for achieving optimal team output.
- Directing teams that are hybrid and remote
- Establishing a high-performing team environment
- The Cycle of Performance Development (PDC)
- Coaching to improve performance

Day 3

Managing Through Uncertainty and Change

- Recognising shift and transition
- How to guide your team through change
- Managerial strategic thinking
- In times of instability, unpredictability, intricacy, and ambiguity, leading
- Leadership with a purpose

Day 4

Problem-solving, creativity, and innovation

- Intelligence Emotional (EQ)
- Innovation is essential to modern companies.
- Instruments for imaginative thought
- Decision-making and critical thinking frameworks
- Innovation, emotional intelligence, and team culture

Day 5

Leadership's Future

- Sustainable and moral leadership
- Heading Generation Z
- Employee well-being: reducing burnout risks
- From awareness to taking action
- Next actions