

# Heading with Critical Thinking ,Creativity and Innovation

Developing the Future by Starting Workplace Creativity

## Introduction

Managers who wish to foster greater creativity and innovation within their own teams, colleagues, and organizations can enroll in this Heading with Critical Thinking, Creativity and Innovation training course. In order to help with the research, planning, and development of innovative goods and services, the training program equips participants with a practical grasp of design thinking and innovation management theories. Additionally, they will learn how to support their teams in exploring new areas such as risk-taking, networking, cooperation, collaborative working, and higher levels of personal curiosity. They will also learn how to employ agile methodologies to enhance project management. collectively encouraging the mindset and methods of operation required by any company seeking greater innovation, change, and creative functioning.

### **This training session on Course N Carry Heading with Critical Thinking, Creativity and Innovation will emphasize:**

- The difficulty with transformation is seeing the need for innovation in businesses.
- The application of critical thinking to identify issues and design thinking concepts.
- Innovation strategy, planning tools and constructing the business canvas.
- Promoting risk-taking, discussions, confrontations, and quick failure.
- Open innovation is the process of delivering new initiatives by utilizing beneficial partnerships.
- Regulating oneself and other people; preventing procrastination and encouraging output.
- Takeaways and actionable actions that will help you start experimenting.

## Objectives

### **Upon completion of this training program on Heading with Critical Thinking, Creativity and Innovation, proficient participants will acquire the following skills:**

- Contribute to the organizational discussions on innovation and reforms.
- Prepare business models and define ideas for new company ventures.
- Promote impartiality, original thought, and teamwork in the workplace.
- Make use of management techniques that encourage candid discussions and spark ideas.
- Encourage nimble and lean work practices to accelerate innovation.

## Training Methodology

This course is intended for managers who are eager to participate in company discussions and who are proactive and driven. They are expected to contribute their own ideas to the conversations about the possibilities and problems we face in a private, professional environment where disagreement is valued and encouraged. The most will benefit those who participate completely in the content and team activities.

Simple tests, formal seminar-style presentations from the trainer, structured and unstructured discussions, solo work, group exercises, and case studies are just a few of the learning formats that will be combined in this training course to challenge and excite participants. There will also be time for reflection and critical thinking. Slides, videos, and printed materials will all be used in the workshops and content.

## Organizational impacts

Along with developing their managerial abilities, participants will be able to think creatively and innovatively from a strategic standpoint. The following are some ways that the organization will profit from successful participants:

- Participate in discussions, debates, and plans pertaining to innovation and change projects.
- Create innovative work procedures and pragmatist daily routines.
- Support team members and coworkers to apply innovative ideas in their job.
- To advance new ideas, foster greater networking, connections, and dialogues.
- Organize reputable roundtable conversations to investigate novel business concepts.

## Personal Impact

The individual may advance their career with the help of this Leading with Critical Thinking, Creativity, and Innovation training course, which provides several prospects for professional growth. Individual gains for participants will include:

- Gaining self-assurance while speaking with senior coworkers about innovation and change.
- Being acknowledged as one of the innovation champions inside the organization.
- Expanding the scope of their senior executive leadership competencies.
- Gaining understanding of their own creative potential and self-control.
- Understanding the effects of innovation on various businesses, societies, and institutions.

## Who should attend?

**This training program is intended for a broad group of skilled managers from various departments within the company who will be responsible for implementing new services, procedures, and products as well as driving change and innovative methods of operation.**

- A wide spectrum of workers can benefit from this Course N Carry Heading with Critical Thinking, Creativity and Innovation training course, but the following will be especially apparent:
- Managers in charge of spearheading new services, goods, and procedures.
- Aspects that are operational, technical, or commercial in transformation efforts.
- Experts giving advice on innovative initiatives, such as attorneys, accountants, and human resources
- General Managers who work in sales, customer service, and company growth.
- Managers that are open to change and who wish to foster greater creativity among their staff.

## Course Outline

### Day 1

#### **The Innovation Challenge — Leading in Times of Uncertainty.**

- What Makes Innovation Happen? Leadership and Organizational Transformation in Context.
- Recognizing Funnels, Oceans, and Horizons of Innovation.
- Recognizing and adapting to changes and trends in our surroundings.
- Traditional Environmental Scanning Instruments and Analysis Techniques
- Conventional Product Life Cycles and R&D

### Day 2

#### **The Business Challenge: Getting Out of Your Comfort Zone**

- Systematic Thinking, Fast and Slow Thinking, and Design Thinking.
- The Corporate Intrapreneurship Essentials of the Business Case.
- Formulating and Testing the Business Plan.
- Agile methods and a lean strategy.

## Day 3

### **The Creative Challenge: Promoting Innovation and Risk-Taking**

- Where Do Great Ideas Come From in the Creative Process?
- Creative Conflicts, Creative Teams, and Creative Culture.
- Ways to Promote Better Meetings and More Creative Work.
- Promoting deep work while avoiding bureaucracy and procrastination.
- Using alliances, networks, suppliers, and partners to innovate is known as "open innovation."

## Day 4

### **The Leadership Challenge: Bringing Results and Developing Talent.**

- Recognizing Our Leadership Style and Personality.
- Being Adaptable and Genuine: The Servant Leader.
- Selling your ideas is the art of persuasion.
- Building Competencies and Putting The Team Together is Talent Management.
- Using Coaching and Feedback to Improve Attitudes and Performance

## Day 5

### **The Productive Challenge: Proceeding with Care.**

- Making Minor Adjustments That Have a Major Impact Is Known As Incremental Gains.
- Project Management: Juggling Innovative Measures with Risks.
- Learning From Successful Organizations.
- From Well-Ordered To Outstandingly Organized.
- Your Innovation Guidance and Leadership.