

# Leadership & Management– Masterclass

Gaining Success with Your Organization's People, Policies and Procedures

## Introduction

The first part of this Leadership & Management - Masterclass training course examines the fundamental leadership abilities and how to use them inside the company. Based on this preliminary research, the program delves into managing oneself as a leader, spearheading a team, fostering inventive leadership to create breakthroughs, successfully communicating with others, and instilling leadership ideals in your team members. Every attendee will return to their organizations with enhanced readiness to tackle the rigors and expectations of leadership.

This advanced leadership training course is vibrant, fast-paced, and extremely educational. It aims to improve your leadership abilities on a team, organizational level, and personally.

### **This Course N Carry training program will teach you how to:**

- Recognize your strengths and leadership style.
- Useful leadership abilities to guide people
- Providing prompt and insightful feedback to your team members
- Use original and imaginative concepts to propel your company to new heights.
- Teach your team members values by setting a good example.

## Objectives

### **Attendees of this training program for Leadership & Management - Masterclass will:**

- Discover useful leadership skills and methods that you can use right away.
- Recognize the impact that leadership has on the team.
- Develop your ability to communicate effectively.
- Determine how to come up with innovative concepts and strategies for the group.
- Determine which value-based leadership concepts to implement at work.

## Training Methodology

Case studies, dynamic and captivating activities, film clips, and real-world examples from top leadership excellence practices are all used in this Leadership & Management

- Masterclass training course.

## Organizational impacts

**The delegation is anticipated by the organization to:**

- An improved understanding of and outlook on the leadership position
- More self-starting workers mean a reduced dependency on senior players
- More productive teams
- More originality and inventiveness throughout the board
- Higher team and individual morale as a result of enhanced communication abilities

## Personal Impact

**The delegate stands to benefit from:**

- Enhanced Leader Self-Awareness
- Better Communication throughout the hierarchy
- Encourages the Best Leadership Practices
- An increase in originality and creativity
- Promotes harmony in all facets of leadership

## Who should attend?

**This training program, Leadership & Management - Masterclass, is appropriate for:**

- Leaders in middle and upper positions who seek a more genuine approach
- Leaders of teams, mentors, and coaches who must interact with subordinates more skilfully
- Professionals looking to change their work style to one that is more leader-based and empowers them to achieve higher performance
- Aspiring leaders who want to know how to get from management to leadership and what's ahead

## Course Outline

### Day 1

#### Self-Management as a Leader

- The Value of Perception
- Interpersonal & Intrapersonal Competencies for Leaders
- Your Favourite Method of Behaviour

- Eliminating Blind Spots in Emotions

## Day 2

### In charge of a group

- Managing People
- Being Aware of Human Development Stages
- Making the Most of the Leader's Natural Advantages
- Comprehending Team Procedures
- Creating Successful Teams

## Day 3

### Creative Direction

- Being Receptive to Novel Concepts
- Skills for Divergent Thinking
- Eliminating Obstacles to Creativity
- Comprehending the Creative Process
- Analogies and Metaphors for Creative Thinking

## Day 4

### Leaders' Communication

- The Beneficial Effects of Hearing
- Improving Your Ability to Listen
- Body Language
- Motivating and Orienting Others
- Managing Stress in the Right Way

## Day 5

### Teaching Leadership Principles

- Setting an Example
- Adaptability in Selfless Leadership
- Using Intentions to Motivate Oneself
- Relationships Between People for Persuasive Leadership