

# Leadership & Administration in a Digital Age

## The Vital Program for Future Leaders

### Introduction

The key competencies for leaders who are prepared for the future are revealed in this Course N Carry Leadership & Administration in a Digital Age training seminar. During this dynamic five-day session, the trainer will weave theory, case studies, and interactive activities with the goal of preparing participants for the realities of the corporate and business world.

Participants in this Course N Carry training session will get knowledge about EQ, creativity, and innovation; they will also learn about the 4-Step Leadership In a Digital Age (LIDA) framework and how to lead change and transformation both inside and outside of their business.

### The main points of this Course N Carry training lecture are:

- Find out what Industry 4.0 is and the innovative things that top global businesses are doing to get ready for the future of work.
- Get an EQ evaluation that identifies your advantages and disadvantages across four emotional intelligence domains.
- Develop your capacity for critical thought, trust, cooperation, and influence.
- Discover the 5-Step Design Thinking methodology that is used worldwide to create user-focused goods and services.
- Learn how to overcome resistance and carry out change inside your business.

### Objectives

#### By the time this Course N Carry training course ends, you'll know how to:

- Learn critical abilities that robots cannot simulate, such as EQ, originality, and inventiveness.
- Use the 4-Step Leadership In a Digital Age (LIDA) paradigm to develop into a leader who is prepared for the future.
- Promote and execute innovation in your company using a 5-Step Framework
- Learn how to steer your organization's digital transition.
- Discover strategies for implementing, promoting, and overseeing change.

### Training Methodology

The training approaches blend contemporary management theory with the real-world applications of management. The instructor will provide some theory, research, or start a conversation. A group activity (role-play, debate, case study, etc.) and a quick debrief to figure out how to apply it back to the workplace normally come next.

During the delivery, a range of resources are used, such as PowerPoint, case studies, videos, role plays, leadership development exercises, and team-building exercises.

## Organizational impacts

**The organization will gain a lot by sending participants on this Course N Carry training program via:**

- Acquiring individuals with the future's most sought-after competencies, such as change management, emotional intelligence, and design thinking
- Gaining self-assurance in their ability to use abilities like influence, critical thinking, and strategic thinking to their daily work will enable them to develop innovative user-centric products and services.
- Lowering the organization's upcoming disruption and digitalization challenges
- Fostering an innovative and user-centric mindset throughout the company
- Enhancing their organization's understanding and use of change management, which will result in cost savings of hundreds of thousands of dollars
- Enhancing comprehension of Leadership Difficulties in this cutthroat economic world

## Personal Impact

- Skills like Design Thinking, Emotional Intelligence, and Change Management—some of the most relevant and in-demand in today's corporate world—will be taught to participants.
- Important abilities like influence, critical thinking, and strategic thinking that are applicable to every function will be taught to participants.
- In order for participants to lead teams in developing User-Centric Products and Services for their competitors, they will learn the 5-Step Innovation Framework.
- The skills of ideation and brainstorming will be taught to the participants, along with how to choose the finest concepts to address problems in their sector and company.
- The 4-Step LIDA framework will be taught to participants as a means of navigating through periods of upheaval and transition.
- Participants will gain knowledge on how to spearhead, carry out, and oversee organizational transformation.

## Who should attend?

**A wide range of professionals can benefit from this Course N Carry training course, but the following are particularly noteworthy:**

- Owners of Businesses and Entrepreneurs
- Executives at Mid-to Senior Levels

- Managers in the middle to upper levels
- Directors
- C-Level Managers
- Course Schedule

## Course Outline

### Day 1

#### In the Digital Age, Leadership

- What Is Industry 4.0 and How Are Prominent Businesses Getting Ready for the Future of Employment?
- Effects of Globalization and Digitalization on Industry
- The Shifting Face of Leadership
- Examining Change-Driven Leadership Models
- The Framework for Leadership in a Digital Age (LIDA)
- Emotional Intelligence (EQ): An Overview
- The Benefits of Having a High EQ for Effective Leadership

### Day 2

#### In the Digital Age, Leadership

- The Value of Strategic Thought in a Changing Economy
- Tools and Frameworks for Strategic Thinking at Every Occasion
- How to Promote Cooperation and Trust
- Taking Out a Silo Culture
- Gains from Improving Your Critical Thinking Capabilities
- Boosting Your Impact in the Digital Era
- In the twenty-first century, how can you negotiate from a stronger position?

### Day 3

#### Thinking Creatively and Using Design

- Innovation's Necessity in Your Sector
- How to Establish an Innovative Culture
- What does it take to be a creative leader?
- An Overview of the Framework for Design Thinking
- Using Ethnographic Research and Empathy to Understand the Needs of Your Customers

# Day 4

## Thinking Creatively and Using Design

- Efficient Idea Generation & Brainstorming
- Making an Appropriate Prototype to Display Your Concepts
- How to Deliver a Strong Presentation to Get More Funding and Support
- After Design Thinking, what comes next? How to Prevent the Loss of Momentum in Your Prototypes and Ideas
- Typical Challenges in Applying Design Thinking
- How to Be a Digital Transformation Leader Without Experience in Technology

# Day 5

## Management of Change

- Acquiring Understanding of the Causes and Effects of Change
- How to Make Your Change Initiative Successful and Why Many Fail
- Recognizing How Your Leadership Affects Your Teams
- Recognizing Opposition and Effective Change-Inducing Techniques
- Communication's Crucial Role in the Change Process
- Management of Stakeholders
- Motivating Change Execution