

Leadership and Administrative Development in Healthcare

Building Robust Healthcare Professionals

Introduction

The Leadership and Administrative Development in Healthcare training in Course N Carry explores the global context of healthcare, including advancements in technology and practice, to address the development of leaders in the field. The training program is conducted in a workshop style to promote idea and best practice exchange. The training program gives participants the chance to assess various organizational approaches to leadership development and create personal development goals for continued growth in the future.

The training program will cover the global context of healthcare management, including how organizations, communities, clinicians, and non-clinicians in industrialized and developing nations have been affected by the Covid-19 epidemic. There will be extensive coverage of a wide range of leadership philosophies and techniques, including resource management, people management, and personal effectiveness. There will be chances to put new resilience and conflict resolution techniques into practice. Delegates will learn about their present preferences and areas in need of growth through self-evaluation.

This training session on Course N Carry will emphasize:

- An overview of the field of organizational development
- Present prospects and difficulties in providing healthcare globally
- The value of leadership in the delivery of healthcare
- The effects of the COVID-19 pandemic and future planning
- Competency models and frameworks

Objectives

Following this training session, you will be capable of:

- Recognize organizational growth strategies.
- Examine many philosophies and approaches to leadership.
- Boost your self-assurance and consciousness
- Learn about viewpoints on the potential and difficulties of modern healthcare management.
- Gain expertise in handling conflict and building resilience.

Training Methodology

In order to maximize knowledge, comprehension, and retention of the material delivered, this training course makes use of a variety of tried-and-true adult learning strategies. Talks, case studies, presentations, and exercises are a few of them. The instructor will draw heavily from actual case studies of businesses in which they have direct experience. Every session offers chances to hone abilities through case studies and implement them inside your company to produce more robust and self-assured leaders.

Organizational impacts

What benefits would employees receiving this training course provide to your organization?

- More self-assured and capable leaders
- Recognizing the main obstacles and possibilities in healthcare
- How to foster an atmosphere that promotes creativity
- Self-assurance while utilizing various leadership philosophies
- Improved collaboration
- Improved care delivery

Personal Impact

Participants become more resilient leaders and have a broader perspective on global healthcare:

- A more comprehensive comprehension of diverse leadership approaches
- Increased self-awareness to improve their capacity as leaders
- Increased adaptability to handle difficult and sometimes contradictory circumstances
- An expanded viewpoint on the potential and problems in global healthcare
- Greater acknowledgment of the role of leadership on quality of healthcare delivery
- Increased self-assurance and proficiency in managing groups and personnel

Who should attend?

Although a wide range of professionals can benefit from this training, the following will particularly benefit:

- Co-leaders of healthcare organizations are managers and clinicians.
- Supervisors and physicians in charge of providing high-quality treatment
- Supervisors and team leaders, as well as functional and line managers
- Supervisors and new leaders in leadership positions
- Managers and executives seeking to improve their leadership skills

Course Outline

Day 1

Context of Health and Social Care

- Views from across the world on health and social care
- Various delivery-related business concepts
- The effects of COVID-19 on delivery across national boundaries
- Examine and talk about the effects in your nation or area?
- How may global health be enhanced?
- What part does innovation play in the provision of healthcare?

Day 2

Ethics in the provision of healthcare

- The Four pillars of ethics in healthcare
- Various viewpoints: patient, manager, and clinician
- Case Study
- Scientific, technological, and telehealth advancements
- Decision-making biased by psychological factors
- The business of healthcare

Day 3

What can be learned from the pandemic?

- Business uninterruptedness
- Handling crisis
- Was Covid-19 the Antichrist?
- How to evaluate and control risks
- An illustration of appropriate hospital procedures
- Acquired knowledge?
- Current and upcoming pandemics

Day 4

Top Healthcare Companies

Shams Business Center, Sharjah Media
City Free Zone, Al Messaned, Sharjah, UAE
PO Box: 49638

Tel: +971 55 323 6764

Fax: +971 55 323 6764

E-Mail: subhashini@itrobes.com

- Do healthcare organizations vary from other types of organizations?
- Why is care neglected and health the main focus?
- Are social care and health related?
- Managing Key Stakeholders
- Assessment and control of performance
- Evaluation and planning for personal growth

Day 5

Prospects and Difficulties for the Future

- Outside surroundings
- Telemedicine
- Developments in social and medical care
- Organizational aptitude
- With SWOT analysis and findings
- The procedure for planning