

# Leadership Capabilities for Leading the Organization

Bring into line Vision, Mission, Strategy, and People

## Introduction

Senior executives and individuals who are playing a key role in leading their organizations are the target audience for this Leading the Organization training course. We can state with confidence that an organization's capacity to develop and carry out a strategy, as well as to create and preserve a culture that supports the organization's direction, is largely responsible for its ups and downs. As a result, senior leaders' capacity to effectively manage their organizations assumes a crucial role.

Participants in this rigorous and extremely hands-on training program will work with the "big ticket items" that are critical to effectively leading their organizations. They will learn a variety of techniques for developing their organization's goal, vision, and strategy in addition to examining their personal role, style, and influence as leaders. Along with learning how to effectively mobilize and support their staff, they will also explore methods for influencing the culture of the company. By taking part, delegates will accelerate their growth into exceptional leaders of their organizations and get practical information for effectively directing their firms.

**Course N Carry Leadership Capabilities for Leading the Organization will emphasize the following:**

- Coordinating people, strategy, goal, and vision
- Creating a Culture of Extraordinary High Performance in Your Company
- Making your company a more flexible player
- Understanding transition and change
- Recognizing the influence of organizational culture

## Objectives

**At the conclusion of this training session on Leadership Capabilities for Leading the Organization, you will understand how to:**

- Convert corporate strategy into tangible outcomes.
- Recognize the realities of several effective cultural frameworks.
- Understand how to use agility to your advantage
- Successfully guide the company in a changing environment
- Effectively communicate the organization's message to a range of audiences.

## Training Methodology

Using a blended learning approach, this Leadership Capabilities for Leading the Organization training course makes use of a range of adult learning strategies, including action learning, group discussions, video case studies, and self-reflection activities. The diversity that results encourages participants to feel challenged, stay focused during the program, and identify short-term opportunities for personal growth. It also guarantees that attendees will have the chance to relate what they have learned to the difficulties they will encounter in the real world upon returning to their jobs.

## Organizational impacts

**Attendees of this Leadership Capabilities for Leading the Organization training session will get several benefits for their organizations:**

- Develop exceptional senior leadership skills
- Make executives reacquaint themselves with the goal, vision, and strategy of the company.
- Accomplish change and transformation projects with success
- Gain a competitive edge by having competent leadership
- Encourage exceptional leadership attitudes among the organization's upper echelons
- Be portrayed by people of the greatest quality

## Personal Impact

**There are several ways in which attendees will gain:**

- Elevate your professional trajectory with state-of-the-art senior leadership competencies.
- Become more adept at managing your division, department, or whole company.
- Make a name for yourself and move quickly up the managerial ladder.
- Discover strategies for improving the workforce's performance in your company.
- Increase your charm and leadership presence.
- Make connections and exchange stories with other seasoned managers.

## Who should attend?

**A wide spectrum of professions can benefit from this Course N Carry Leadership Capabilities for Leading the Organization training course, but the following will be very apparent:**

- Leaders and Senior Managers
- Directors and High-Level Executives
- Leaders in Division, Function, and Region
- Mid-Level Leaders targeted for advancement into higher-level roles

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## Course Outline

# Day 1

## Senior Leaders' Crucial Role in Business Success

- Taking charge, overseeing, and "living in the middle"
- Leaders like you: the "tickle down" impact
- Examining your individual leadership approach
- Leadership: Transactional versus Transformational

# Day 2

## Vision, Mission, Values, and Strategy Alignment

- Defining the strategy, values, vision, and mission
- Formulating an enticing organizational vision
- Developing one's strategic thinking and strategy skills
- Coordinating strategy, people, goal, and vision

# Day 3

## Creating an Organizational Culture

- Organizational culture's enormous power
- Establishing a culture of high performance
- Establishing a culture of high involvement
- Fostering an innovative and flexible culture
- "The One Thing": How the most successful CEOs Mold the cultures of their companies

# Day 4

## Taking the Lead in Transformation and Change

- An overview of transformation and change in organizations
- Handling the psychological effects of transformation
- The iceberg of change model
- Contemporary methods for managing change
- The 8-step Kotter model
- Developing Agility in Change

# Day 5

## Developing, Facilitating, and Capitalizing on Talent

- Establishing the "Number 1" Group
- Developing performance as opposed to managing it
- Making the most of mentoring and coaching
- Next actions