

# Leadership Fundamentals for Energy Specialists

Leadership is Inspiration, Not Authority

## Introduction

Leadership is an activity, not a person, and your followers will be influenced by your deeds, not by what you say. As a result, in order to motivate and inspire your team to achieve the intended corporate goal, you must develop your leadership presence, authority, and purpose.

However, the action is not limited to a title; it is continual. Your ability to lead must develop together with you. Building relationships is essential if you want to have an impact on increased output.

Building your people is essential for them to be able to manage their teams, and maintaining success in a world that is always changing is the last step. The goal of this training course, Leadership Fundamentals for Energy Specialists, is to provide you the tools you need to become a more successful leader. You will start to see progress and achieve things you never would have imagined possible by putting these leadership abilities to use on the assignments and difficulties you encounter at work.

## Objectives

**After completing this training program on Leadership Fundamentals for Energy Specialists, learners will be able to:**

- Self-awareness as a means of developing oneself
- Recognize how to establish connections based on honesty
- Persuasive communication techniques
- Show assurance in dealing with difficult circumstances.
- Create empowered and incredibly productive teams
- Ability to adjust and guide people through change and adversity

## Training Methodology

The tutor for this training session will use a range of tried-and-true adult learning teaching and facilitation strategies to provide participants with a comprehensive education on the topics covered in the seminar outline. The technique used in training courses consists of interactive practical exercises presented through presentations,

backed up by activities, case studies, and video resources. It will be urged of the delegates to actively engage in connecting their professional development to the demands of their employment.

## Organizational impacts

**The following are the ways that the participant's organization will profit:**

- Enhanced capacity for leadership
- Honesty via improved dialogue
- Emotional ties that enable you to impact others
- Solving issues and finding answers to the difficulties they face at work
- Self-assurance in managing difficult circumstances
- Create empowered and incredibly productive teams

## Personal Impact

**The following advantages will be enjoyed by the participants:**

- The capacity for impactful communication
- Self-assurance in managing difficult circumstances
- Ability to adjust and spearhead required change
- Establish closer bonds with others in your immediate vicinity.
- Enabling group members to work more productively
- Luring the appropriate individuals to maintain company prospects

## Who should attend?

**Though a wide range of professionals can benefit from this training, the following will be especially noted:**

- Supervisors
- Heads of Teams
- Supervisors
- People getting ready to take on leadership responsibilities
- Leaders looking to improve their abilities

## Course Outline

### Day 1

#### The Essential Self

- The function of leaders in contemporary organizations
- Self-Evaluation: Leadership Behaviour
- Understand who you are, as a guide to your inner power
- Recognize your thought process
- Internal leadership

## Day 2

### Crucial Connections

- Why is EQ such a big deal?
- Developing Your Emotional Intelligence
- Adaptability while interacting with different personality types
- Reputable communication in the leadership role
- Establishing and extending your trust network
- Tenacious leadership

## Day 3

### Crucial Efficiency

- Recognizing the cycle of management
- Organizing, coordinating, and conveying
- Coordinating goals with strategies
- Creating SMART objectives and beyond
- Essential elements for success
- Empowerment and delegation

## Day 4

### Important Individuals

- Hiring and arranging
- Supplying and obtaining resources
- Important performance metrics
- Coaching and mentoring
- Handling subpar performance
- Giving an evaluation

## Day 5

## **Crucial Achievement**

- Making decisions and addressing problems
- Inspiring the group
- Managing teams that perform well
- Fostering innovation and creativity within the team
- Taking charge of and handling change
- Organizing actions