

Leadership in Healthcare - Agility and Resilience

Novel Methods of Leading for Long-Term Healthcare Systems

Introduction

It is more important than ever to have flexible and strong leadership in the ever changing healthcare industry. Our extensive training programme, Agility & Resilience in Healthcare Leadership, is intended to give healthcare executives the knowledge and skills they need to confidently and successfully lead their organisations through the intricacies of contemporary healthcare. Leaders will gain practical skills in creating flexible plans that adjust to the rapidly evolving healthcare landscape, guaranteeing your company stays at the forefront of healthcare innovation and service provision.

The following will be covered in this Course N Carry Leadership in Healthcare Agility and Resilience course:

- Creating cutting-edge healthcare management techniques
- Promoting an organisational culture that is resilient
- Managing change: adaptable leadership in the medical field
- Increasing resilience in the healthcare industry through efficient personnel management
- Creative methods of leadership for long-term healthcare systems

Objectives

After completing this training programme, individuals will be able to:

- Give an example of transformative leadership in the medical field.
- Enabling teams to respond quickly in complicated healthcare situations
- Acknowledge and apply suitable approaches for making decisions.
- Examine the best influencing strategies for the various stakeholders.
- Enumerate strategies for advancing your career as a manager and leader of people.

Training Methodology

The topics covered by the training course outline will be thoroughly taught to participants in this course. The instructor will employ different established adult learning teaching and facilitation approaches. The training approach consists of a variety of interesting, useful exercises and activities. Participants will be able to participate in and experience topics during the practical sessions. To support learning, there will be activities, videos, small group work, and feedback.

Organizational impacts

- Tools and knowledge to confidently and successfully navigate their companies through the complexity of contemporary healthcare
- Realistic techniques that can enhance management and leadership
- Employees advocating for revolutionary healthcare leadership best practices
- Enhanced involvement of stakeholders
- The skill of striking a balance between long-term objectives and the adaptability to address pressing issues

Personal Impact

- Approaching long-term sustainability in healthcare delivery and management requires innovative thinking, questioning the existing quo, and putting new ideas into practice.
- Enhanced flexibility and resiliency
- Acknowledge and spearhead initiatives for change.
- Make a real contribution to the healthcare industry's future.
- Acquiring useful and adaptable abilities

Who should attend?

A wide range of professionals can benefit from this Course N Carry Leadership in Healthcare Agility and Resilience training course, but the following will specifically benefit:

- Every manager, leader, and supervisor in a hospital or related organisation
- Managers who want to become more successful leaders
- Professionals in Human Resource Management (HRM)
- Managers who would gain from having a comprehension of the subjects discussed

Course Outline

Day 1

Overview of Leadership in Healthcare

- The distinction between management and leadership
- Transforming leadership
- Healthcare management and leadership
- How to make a decision that works
- The decision-making Vroom-Yetton model

Day 2

Influencing Stakeholders, Leading Change, and Leading with Agility

- Recognising agility
- Stakeholder involvement and management overview
- The Process of Stakeholder Influence (Agreement and Trust)
- Knowing how to spearhead transformation
- Overcoming a Change's Resistance

Day 3

Managing Resilient Groups

- Defining traits of successful teams
- The phases of group growth
- Acknowledging and conquering "Groupthink" inside groups
- Recognising and eliminating "Silo Thinking"
- Handling mental health concerns among employees

Day 4

Healthcare Ethical Leadership

- An overview of corporate governance and ethics
- Leadership ethics in healthcare
- The governance issue and the tram dilemma
- The five paradigms of ethics
- In the healthcare industry, treating individuals fairly

Day 5

Leadership in Sustainability

- Goals for Sustainable Development (2030)
- What is the sustainable business case?
- The essential skills for sustainable leaders
- Recognising the ESG framework
- Individualised action preparation