

Leadership & Management in Healthcare

Introduce and Accomplish Quality Care

Introduction

The goal of this training program is to improve the management and leadership skills that contemporary healthcare workers require. The training session is conducted in a workshop style to promote idea and best practice exchange. It also pushes participants to push one another and come up with fresh approaches to problems that already exist. The essential competencies required to provide high-quality care will be acquired by the delegates.

The training program focuses on developing critical management skills that will increase self-assurance and capacity to meet organizational goals. A comprehensive training program to improve the skills of healthcare professionals will involve reviewing various leadership styles and theories, developing self-awareness to identify one's strengths and weaknesses, managing and leading teams (including clinical and non-clinical staff), and addressing important ethical decision-making concerning high-quality patient outcomes.

This training session on Course N Carry will emphasize:

- A variety of methods and styles of leadership
- To manage different teams, you require team leadership.
- Individual competencies for proficient management and leadership
- Understanding the moral issues involved in producing high-quality results
- Effective communication and teamwork are essential for delivering the shared objectives

Objectives

After completing this training program, you will be qualified to:

- Examine the effects of various leadership philosophies and approaches.
- Become more self-aware and confident in your leadership talents.
- Acknowledge the significance of assessing the efficacy of various communication methods and styles.
- Use innovative management strategies to provide improved patient outcomes.
- Develop into a more capable team member

Training Methodology

In order to maximize knowledge, comprehension, and retention of the material delivered, this training course makes use of a variety of tried-and-true adult learning strategies. Talks, case studies, presentations, and exercises are all included in this. The instructor will draw heavily from actual case studies of businesses in which they have direct experience. Every session offers chances to hone skills through case studies and implement them inside your company, leading to increases in productivity and effectiveness.

Organizational impacts

What benefits would employees receiving this training course provide to your organization?

- More self-assured and capable leaders
- Enhanced comprehension of health and care results
- Improved collaboration between non-clinical and clinical groups
- Improved stakeholder communications
- An increased understanding of morality and decision-making
- Improved standard of treatment

Personal Impact

By being: Participants will further hone their leadership and personal management abilities by

- Gaining more knowledge about various leadership philosophies and techniques
- Developing self-awareness and the capacity to use many types
- Enhancing their capacity for team leadership
- Creating more efficient means of contact with interested parties
- Putting more emphasis on goals and health results
- Improving their efficacy and style of leadership

Who should attend?

Although a wide range of professionals can benefit from this training, the following will particularly benefit:

- Co-leaders of healthcare organizations are managers and clinicians.
- Supervisors and physicians in charge of providing high-quality treatment
- Supervisors and team leaders, as well as functional and line managers
- Supervisors and new leaders in leadership positions
- Managers and executives who aspire to enhance their leadership skills

Course Outline

Day 1

Styles of Leadership

- Leadership Styles: Transactional and Transformational
- Emotional Intelligence and Goleman
- Servant Leadership
- Distributed Leadership
- Relations between Leaders and Followers
- Inspiring oneself and other people

Day 2

Concentrate on Yourself

- Methods of Work
- Social Competencies
- Assigning
- Negotiation and Persuasion
- Handling disputes
- Reaching Results

Day 3

Put Teams First

- Groups, Teams, and Silos
- Investigating collaboration
- High performance and effectiveness of the team
- Group management
- Team limits
- Successful gatherings

Day 4

Put Quality Outcomes First

- Specifying results
- Achieving goals and targets
- Coordinating resources and needs

- Promoting prompt decision-making at the forefront
- Challenges of ethics

Day 5

Examine and Continue Development

- Getting around the social and health care systems in your nation or area
- The significance of creating important connections and networks
- Overseeing the cooperation between management and clinical
- An overview of useful resources for efficient management and leadership
- Individualized Action Plans