

Leadership Pathway

Developing Leadership Skills for High Potential Managers

Introduction

High potential managers and executives who are already recognized as future leaders within their organizations are the target audience for this Course N Carry Leadership Pathway training session. In addition to practical and technical competence, successful individuals increasingly apply superior soft skills and emotional intelligence to manage themselves, support their teams, influence up and across the organization, and positively contribute to debates and challenges.

Participants in this training program will be able to accelerate their personal leadership growth. Through better understanding and application of their own personal qualities, strengths, and abilities as well as an appreciation of the management, leadership, and business tools and methods they can use as they progress in their professional development, the training course will give participants the chance to reflect on their professional development steps.

This training session on Leadership Pathway will emphasize:

- Understanding Oneself: Effectiveness, Self-Control, Confidence, and Resilience
- Understanding Others: Networking, Collaboration, Communication Skills, and Personal Influence
- Understanding the Organization: Lean & Agile, Managing Change, and Strategic Awareness
- Understanding Leadership and Management Practices: Approaches and Styles
- Understanding Your Career and Improvement Plan: Your Professional Development

Objectives

After completing this Leadership Pathway course, you will be able to:

- Recognize the influence that emotional intelligence and soft skills have on effective leadership.
- Develop your leadership, productivity, and self-management skills.
- Participate in senior discussions about strategy, planning, and change with confidence.
- Create your own leadership style and use tried-and-true techniques to manage people more effectively.
- Make your own professional growth and career strategy and own it.

Training Methodology

The Course N Carry Leadership Pathway training program is intended for engaged learners who can and will provide their own perspectives to conversations on possibilities and difficulties in growing both personally and professionally. This is an academic setting that blends a laid-back vibe with thought-provoking material, frequently centred on behaviour and personal growth. The training program will combine group exercises and individual work with workshop styles that will challenge and excite participants, such as organized discussions, casual debates, formal seminar-style presentations, and more.

Organizational impacts

The information and skills participants acquire will enable them to advance their existing abilities and develop into effective future leaders. The organization will gain because those that succeed will be able to:

- Become more adept at managing yourself, which will increase their own efficacy and resilience.
- Enhance their ability to lead and encourage others, which will improve team and project performance.
- Enhance their participation in high-level discussions, contributing to organizational planning and transformation.
- Become a better general leader and set an example for others in the organization.
- Bolster their capacity to take charge of their own professional and career advancement

Personal Impact

There are several options for the individual's professional development in this Leadership Pathway training course. The following will help participants:

- Increased self-assurance when addressing organizational goals, difficulties, and change
- Enhanced self-management abilities and increased efficacy and productivity
- Enhanced ability to influence others both inside and outside the organization
- Increased zeal and a constructive attitude toward assisting others in performing better
- Increased capacity to take charge of their own goals for professional growth and improvement

Who should attend?

Any manager or executive who is recognized by their organization as a potential and respected leader should take this training course. Attendees may come from several areas, including information technology, operations, sales, marketing, finance, and

human resources.

A broad spectrum of workers can benefit from our Leadership Pathway training course, but the following will be especially notable:

- Supervisors of Teams
- Supervisors of Projects
- Managers of Business Development
- Managers of Sales and Commercial
- Managers of PR and Communications
- Managers of Finance
- Managers of operations: manufacturing, logistics, and delivery

Course Outline

Day 1

Self-management, effectiveness, resilience, and confidence come from knowing oneself.

- Overview
- Superior leadership vs superior management
- Self-awareness: Recognizing our characteristics and actions
- Overcoming obstacles, developing resilience, and managing stress and uncertainty.
- Individual force field and personal SWOT/TOWS.

Day 2

Understanding Others: Networking, Collaboration, Communication Skills, and Personal Influence

- The communication model: Recognizing the noise, channels, and messages we use.
- Personal influence: Persuading others, establishing consistency and trust.
- Self-management: Individual efficacy and productivity.
- The effectiveness of teamwork
- Networking's power: identifying and maintaining external connections.

Day 3

Understanding the Organization: Lean & Agile, Managing Change, and Strategic Awareness

- Leadership in entrepreneurship and intrapreneurship
- Tools for environmental scanning and strategic thinking
- Planning a business and creating business cases
- Agile project methodologies and lean techniques
- First personal canvas: Identifying your own company model

Day 4

Understanding Your Styles and Methods in Management and Leadership Practices.

- Essentials of practical management
- Adaptive techniques in leadership
- Systems thinking and the learning organization
- Coaching & Mentoring Tools for Leading Others
- Taking the lead in organizational transformation

Day 5

Understanding Your Career and Improvement Plan: Your Professional Development

- Benevolent direction
- Creating a fresh company plan for you is the second personal canvas.
- Plan for professional growth
- Transforming concepts into action: From theory to practice
- Final Discussion