

# Leading Overcoming Self-Ego

Promoting Development, Cooperation, and Creativity in Contemporary Leadership

## Introduction

Our capacity to Mold and nurture those who can take our place as executive leaders will determine whether or not we leave a lasting legacy. It is never the goal of good leadership to claim the glory for oneself. Whether we like it or not, we will eventually have to step aside and give our successor the reigns of the company. By developing leaders today who will be able to run the business after we have retired, the Leading Overcoming Self-Ego training course will assist you in leaving your legacy.

We must learn to let go of our egos, deputize and delegate more in order to become leaders who can take over. We also need to effectively transition from being the one providing directions to being the one others go to for advice and insight. This course provides an interesting and provocative look at the ways in which successful people might leave a lasting legacy. Giving the firm to qualified hands and ensuring its long-term sustainability—a process that starts now—will solidify your image as a true leader.

**The following are the highlights of this Course N Carry Leading Overcoming Self-Ego training course:**

- Discover how relinquishing control results in increased power.
- Learn how to manage your ego mentally.
- Recognize how crucial it is to develop your successor
- Gain the capacity to believe in other people.
- Develop a strong sense of inner calm and confidence.
- Develop the ability to create an organization that transcends our leadership

## Objectives

**This training program on Leading Overcoming Self-Ego aims to accomplish the following:**

- To create a customized executive succession plan
- To develop into a leader who develops leaders
- To comprehend how humility affects our legacy
- Becoming a leader with a well-defined long-term strategy
- In order to get ready to move from knowledge to wisdom

- Guiding your company toward long-term viability

## Training Methodology

Given that this program is for executive level growth, you should anticipate that it will be difficult and designed to push us beyond of our comfort zones. Both the instructor's and your classmates' personal feedback will be given to you. There will be a range of adult education techniques employed, such as case studies, role plays, presentations, films, and hands-on activities.

## Organizational impacts

**Following completion of this Course N Carry Leading Overcoming Self-Ego training program, your company will get the following:**

- After attending, participants will be invigorated to expand their teams.
- Participants' enthusiasm for succession planning will have grown and been evident when they return.
- Greater comprehension of the significance of "living after work"
- Enhanced understanding and emotional fortitude
- Enhanced expectation-setting communication
- Enhanced strategic and decision-making
- A deeper comprehension of long-term corporate viability

## Personal Impact

**The following advantages will be enjoyed by the participants:**

- Increased comprehension of leaving a legacy of leadership
- Enhanced capacity to encourage and inspire others to take action
- Increased self-assurance in letting go
- Enhanced capacity for delegation and deputization
- Increased comprehension of the effects of ego
- Enhanced comprehension of inner confidence through faith in others
- Enhanced capacity to delegate accountability to others

## Who should attend?

**A variety of professionals can benefit from the Leading Overcoming Self-Ego training course, however the following are the main advantages:**

- CEOs
- Members of the board
- Directors
- Upper management
- Leaders in the industry
- Ongoing secretaries
- Ministers of government
- Individuals that hope to get to a senior position in their company

## **Course Outline**

### **Day 1**

#### **The Legacy of Leadership**

- Looking at the legacy planning idea
- The reality of a career's end
- The risks associated with generational shifts in power
- Organizing for enduring sustainability
- Discovering who you are outside your role
- Comprehending "Sacrificial Leadership"

### **Day 2**

#### **The Leader: Developing Leaders**

- Recognizing possible successors
- Finding the company's top executives
- Choosing suitable rapid growth techniques
- Tracking and evaluating personalities and internal politics
- Handling emotional sabotage
- Managing aspirational aspirations in order to minimize disputes

### **Day 3**

#### **The Head Giving Up**

- Creating preparations for deputization and delegation

- Really brave commitment tests
- Recognizing the inner selves of your important individuals
- Providing frank and transparent comments regarding your expectations
- Developing tolerance for differing viewpoints

## Day 4

### The Leader Retaking His Position

- Why does it feel so difficult to let go?
- Use edification to validate other people's legitimacy
- Letting people take their time failing ahead
- Being more adept at listening than speaking
- Using proverbs to persuade people of beliefs
- Becoming an advisor and mentor

## Day 5

### Creating Your Next Move

- Formulating a plan for a triumphant departure
- Getting used to the unexpected shock of having free time
- Resolving domestic relationship problems.
- Acknowledging and appreciating life's little pleasures
- Leaving a just legacy in our wake
- Important lesson learned