

Leading Top Performing Teams

The Ability to Create a Strong , Consistent and Responsive Team

Introduction

A lot of emphasis is placed on developing leaders, but in reality, a leader is only one person, and their team is what really propels them to success. The finest person working alone will always be surpassed by a team functioning as a cohesive entity. More significantly, a dysfunctional team will undercut organizational goals, deplete morale, and squander effort—regardless of how skilled and capable any member of the team may be individually.

With the rising commercial demands and target driven cultures many leaders are now thinking how to attain the maximum levels of performance from their workers. The conduct and mannerisms of the team leader are the single most crucial element in fostering productive collaboration and team involvement. This training program on Leading High-Performing Teams covers strategies for achieving peak team performance as well as how to maximize individual team members' potential. Participants in this highly interactive Course N Carry Administration, Management & Leadership training course are asked to practice the skills they are learning while also discussing their own unique scenario.

Highlights consist of:

- Finding the relationship between the actions of the team leader and their output
- Developing novel approaches for performance evaluation and management
- Innovative methods to really access motivation
- Using personality profiling to leverage team dynamics
- Maximizing team adaptability and dedication using sophisticated coaching techniques

Objectives

Upon completion of this training program, you will be able to:

- Recognize the aspects of your leadership job that yield the most return.
- Determine each team member's unique ability and make use of it.
- Utilizing visionary tactics, engage and inspire the group.
- Set definite goals and performance expectations for your group.

- Examine personality types and modify your leadership style accordingly.
- Manage and use cutting-edge coaching methods to switch out "tell" for "ask."

Training Methodology

A variety of learning strategies are used in this Leading Top Performing Teams training course, such as role plays, mini-case studies, individual exercises, immersive group activities, and syndicated conversations. Underpinning theory is introduced using formal inputs. Sharing the many experiences that people bring to the table and trying out new, often difficult, strategies are important components of the learning process. Your comprehension of your preferences and personal style will be enhanced by the creation of a personality profile using a psychometric tool.

Organizational impacts

Managers and team leaders who have discussed and exercised many approaches to carrying out the essential leadership tasks have a greater sense of self-awareness, adaptability, and confidence.

- Enhanced group efficiency
- Increased cooperation and coordination
- More originality and inventiveness from the group members
- Faster problem solving
- Problems with performance can be simply addressed.
- Reduced interpersonal difficulties and grievances among teammates

Personal Impact

After being introduced to a variety of exceptional leadership practices, participants will be able to choose the ones that best fit the needs of their team and the ever-changing circumstances they find themselves in.

- Strong conviction in the proper course of leadership activities
- Greater understanding of one's job and required behaviors
- Increased consciousness and comprehension of oneself
- New resources to encourage and uplift others
- Methods for assessing and adjusting to different personality types
- Enhanced self-control amid trying circumstances

This Course N Carry Leading Top-Performing Teams training program is appropriate for a variety of leadership and management roles, from seasoned leaders to younger or middle managers who may be unfamiliar with taking on a leadership role:

- Leaders want to enhance their competencies and abilities
- Supervisors that have assumed a new position in leading teams
- Supervisors who believe their teams are "stuck" or who have a difficult team
- Wanting to understand contemporary leadership methods, senior management
- Individuals in project management roles or those managing projects

Course Outline

Day 1

Teams and their Leaders

- The Interaction of Managers, Leaders, and Teams
- Important Leadership Duties and Accountabilities
- Juggling Power, Authority, and Influence
- Various Leadership Approaches and Flexibility in Style
- Self-awareness and Receiving Input
- Rapport and Emotional Intelligence

Day 2

Alignment, Direction, and Vision

- Establishing a Common Vision
- Goal Alignment, Objectives, and Aims
- Creating Significant Goals and Measures
- Different Methods for Solving Problems
- Presenting an Intriguing Vision
- Approaching Problem Solving from a Coaching Perspective

Day 3

Group Dynamics

- Phases of Group Formation
- The Team's Sociology
- The Qualities of Successful Teams
- Managing Various Personality Types and Team Roles
- Unconventional Team Structures
- Disposition and Authorization

Day 4

Building the Group

- The Mix of Personality Types Necessary for Success
- Creating a Consistent Team
- Self-managing Groups and the Obstacles They Face
- Mentoring, coaching, and independent learning
- Remarks and Evaluation
- Using Collective Strengths to Achieve Maximum Performance

Day 5

Management of Performance and Conflicts

- What Performance Is
- Methods for Evaluating Individual and Team Performance
- Is Performance Management an Art or a Science?
- Providing and Getting Feedback Efficiently
- Dispute as a Spark for Group Growth
- Handling Difficult Interpersonal Relationships