

# Organisational Development and Agile Business Tactics for Sustainable Growth

Agile strategies fostering sustainable business growth

## Introduction

In the modern world, it is becoming more and more crucial to have an extremely strategic and flexible organisation that can react to the rapid changes occurring on a national and international level. The main topics covered in this highly interactive and hands-on training session will be strong leadership, management, people, and strategy—the building blocks of an organisation that may be developed to be genuinely agile.

The training programme will equip participants with the essential knowledge, abilities, and useful tools needed to oversee organisational development and business strategy in order to create an agile workplace. In order to guarantee the seamless operation of Agile Business and Organisational Strategies to deal with the "new norm," this is a crucial development for leaders at all levels.

## **The following will be covered in this training session on Course N Carry Organisational Development and Agile Business Tactics for Sustainable Growth:**

- An awareness of how Agile Business Strategy affects organisations and individuals in the marketplace
- Important effects on organisational growth: lessons to be learned
- Using proactive organisational development tactics that include talent and succession planning to make sure the organisation is fit for purpose
- The essential elements for developing and putting into practice quick, flexible organisational and business strategies
- The essential creation, evaluation, and involvement of your Agile Team for its success
- Involving and informing important stakeholders about plans and strategies to maximise their impact

## Objectives

**Upon completion of this training course on Organisational Development and Agile Business Tactics for Sustainable Growth, you will be able to:**

- Recognise how company strategy affects organisational

- Take note of the major effects on organisational growth.
- Examine different approaches to organisational development and lean processes.
- By implementing talent and succession planning into your active organisational development initiatives, you can make sure the company is fit for purpose.
- For success, cultivate and include your agile team.
- Develop and put into action quick, flexible business and organisational strategies.
- Involve important parties to optimise the dissemination of plans and strategies.

## Training Methodology

A range of adult learning strategies will be employed in this highly participatory and captivating training programme to guarantee that the material is understood, comprehended, and retained to the fullest extent possible. Videos, case studies that are specifically relevant, pertinent practical exercises, and highly interactive group and individual activities will all be included. Learning will be aided by discussion, direct instruction, and encouragement to evaluate theories, models, and concepts critically.

## Organizational impacts

**Businesses will get the most out of this by:**

- Forming the next generation of organisational growth leaders
- Possessing a leader with more agile thought
- Hiring staff who are more strategically oriented towards OD
- Making a tactical plan and proactive methods
- Visionary leaders

## Personal Impact

**Attending this intensely participatory and captivating training session on Organisational Development and Agile Business Tactics for Sustainable Growth, as a delegate, you will:**

- Become more knowledgeable about organisational strategy.
- Enhance your tactical and strategic leadership development.
- Participate in the growth of the organisation and yourself
- Boost self-assurance and savvy in business
- Acquire fresh leadership and business acumen to advance your career.

## Who should attend?

A wide spectrum of strategy, business, and leadership professionals can benefit from this Course N Carry Organisational Development and Agile Business Tactics for

Sustainable Growth training course, but the following will be especially helpful:

- Director of Strategy, HR, OD, and Business
- Business Leader, HR, and OD
- Senior Managers in Business Development and OD
- Supervisors in the domains of Business, HR/OD, and Strategy

## Course Outline

### Day 1

#### Organisational Business Plan for a Flexible Environment

- Important models, strategies, and ideas
- Defining agile strategy: Kaizen is the foundation
- The significance of operational and tactical planning
- Handling immediate and drastic change
- Establishing the "hazy" eyesight during ambiguous periods
- Formulating a flexible approach

### Day 2

#### Agile Strategy for Organisational Development (OD)

- Organisational Development (OD) Definition
- The role of OD in achieving organisational success
- Planning the workforce: Providing capacity
- Planning for talent and succession is essential for success.
- Establishing an Agile Organisation
- A case study on OD strategies: Key insights

### Day 3

#### Creating the Team Structure for the Organisation

- Comprehending the dynamics of agile teams
- The elements of agile team formation
- Roles in the team: Profile evaluation
- Working with a remote or virtual team
- Metrics of team performance: Teams that drive themselves

- Creating a Culture of Teamwork

## Day 4

### Tactical Operations: Making Decisions Quickly and Efficiently

- SCRUM techniques and tactical reviews that respond
- Prerequisites for the daily briefings
- Organising agile gatherings
- Tools and methods for making decisions quickly
- Posing appropriate queries to achieve various operational objectives
- Making sure that things are done

## Day 5

### Spreading the Word about the Agile Plan

- Historical lessons learned: Agile implementation
- Business communication guidelines
- Creating a plan for communication
- Involving important parties and conveying your message
- Integrating agile throughout the company
- Work summary and further actions