

Progressive Safety Leadership

Reducing Errors & Influencing Safety Behavior

Introduction

Every safety expert should aim to achieve safety excellence as their goal. When you return to your company after completing this "must attend" Course N Carry Progressive Safety Leadership training course, you will have the tools necessary to quickly and thoroughly improve the safety culture there.

Your perspective on and approach to your upcoming safety climate tasks will change as a result of a blend of new human applications, sophisticated "out-of-the-box" thinking, and psychology. This Advanced Training Course is for you if you want to be a world-class agent for safety leadership and you are dedicated to safety excellence!

This instruction programme will include:

- The ultimate (perhaps attainable?) goal of Zero Safety Excellence
- Values-based, felt, transformational, and transactional leadership
- Beyond the realm of behavior-based safety (BBS)
- Perspectives on Organisational and Environmental Risk, Threats, and Impact
- Advanced Reporting & Investigations for Accidents
- Behaviour, Attitudes, and Results (ABC) - Safety Management Systems (SMS)
- The Plan, Do, Check, Act (PDCA) cycle is used to improve continuously.

Objectives

Following this training session, participants will be capable of:

- Use fresh leadership approaches that can and will change things.
- Recognise unsafe behaviour from unsafe circumstances to avoid playing the "blame game."
- Recognise fresh, potent engagement and motivational strategies.
- Create a safety culture that will propagate like a "virus" among people by focusing on these three interconnected areas:
 - psychological
 - Conduct
 - Contextual
- Become a better leader in safety and risk management.

Training Methodology

A range of tried-and-true, highly engaging adult learning strategies will be employed in this Progressive Safety Leadership training programme to guarantee that the material is understood, comprehended, and retained to the greatest extent possible. Role-playing exercises, pertinent DVDs, individual and syndicated activities, and case studies are all included. There will be an electronic version of the training course handbook that contains all of the slides, handouts, and checklists.

Organizational impacts

This advanced training programme will offer ways to help the entire staff implement the most recent, methodical techniques to reach the possibly attainable goal of zero.

- Innovative psychological techniques to lower human error
- Constructing a safer organisation while taking into account all behavioural causal variables
- Provide a more comprehensive explanation of what, how, and why went wrong
- Determine any possible gaps in your programme for major hazards.
- Realistic suggestions to enhance your SMS

Personal Impact

By participating in this advanced training programme, safety professionals will be able to enter the workplace with newfound courage, confidence, and openness to interact and communicate.

- Discover how to focus your efforts so that safety is in line with the business objective.
- How to inspire employees to go on a Zero-to-zero journey with you
- How to make sure your coworkers become "wanters" rather than "have to"
- Discover fresh perspectives on behaviour, mindfulness, trust, values, and leadership.
- How to communicate the commitment to aiming for zero (safety excellence)

Who should attend?

A variety of professionals will find this Advanced Course N Carry training course perfect, but the following will be of particular use:

- Directors
- Heads of Departments
- HSE Advisors and Managers
- Individuals in charge of overseeing safety inside a company on a local, regional, or worldwide scale
- People looking for fresh ideas on how to achieve zero exposure to illnesses, injuries, accidents, and incidents at work, as well as those who want to learn safety leadership techniques from the best practices of the future

Course Outline

Day 1

Factors Contributing to Accident and Incident

- Analysing accidents by examining the data, statistics, and expenses
- Why do mishaps still happen? Human elements, causes, and effects
- Factors that are both conscious and unconscious in a safety culture
- The Bradley Curve and the four mental state phases
- The "New ABC Model": a behavioural and cognitive psychology approach that works
- Learn about the psychology of human behaviour and how to use workable solutions to enhance your SMS

Day 2

Major Hazard Industries: Safety Management

- Significant risks and safeguards
- Excellence in safety and ISO 31000
- Process safety, asset risk management, and occupational safety
- ETA and FTA
- Bow ties
- Plans for emergency response, mutual help, and repercussions both on and off site examining and evaluating

Day 3

Boost your communication and leadership abilities

- Developing a deeper sense of self-awareness to improve your leadership abilities
- Examine your social performance and communication tactics.
- Stakeholder engagement and communication campaigns
- "Have to" or "want to": fostering a sincere desire for security
- Adapting leadership techniques to different situations

Day 4

Advanced Reporting and Investigation for Accidents

- A competent and assured staff thoroughly and properly investigates every occurrence, including near misses.
- The manager's and HSE team leader's roles during an inquiry
- Methodology for investigations: a crucial checklist and procedure
- Take a look. As you listen, keep learning how to look and listen more!
- Report writing strategies that will "persuade" and "empower" readers to take action

Day 5

Hazard, Impact, and Organisational and Environmental Risk

- Current international standards include ISO31000 / 22301 / 24762, BSI65000, and BS11200.
- Recognising how changes or significant events affect the organisation
- Within a resilience framework, strategic crisis and emergency management
- Risk behaviour and strategic risk
- Determine and address the risks that your company faces now and in the future.
- Minimise the effect of events by being proactive.
- Maintain essential operations in times of transition and emergency