

# Responsibility and a Feeling of Possession

Embracing accountability with a sense of ownership

## Introduction

Being able to comprehend and cultivate your feeling of ownership and responsibility is crucial in today's work environment. Important concepts covered in this course include understanding the distinction between accountability and responsibility, task management and prioritisation, quick problem solving and decision making, creative thinking, learning from mistakes and successes, goal-setting, and providing insightful feedback for results that can be put into practice.

All of these potent features and more, together with essential comprehension and knowledge of the underlying concepts, are provided by this Course N Carry highly interactive training course. Attendees of the Accountability and Sense of Ownership training session will also leave with useful tools they may use right away to make quick and apparent improvements at work.

### **Training on Accountability and Sense of Ownership will emphasise:**

- The significance of clearly identifying duty and accountability
- Ways to improve your ability to handle tasks and priorities.
- Important real-world resources and role models for creativity in problem solving and judgement.
- How to use loss and success as lessons
- Boost output and quality of work with proactive goal-setting and insightful, useful feedback.

## Objectives

**After completing this training programme on accountability and sense of ownership, you will be able to:**

- Improve your understanding of duty and accountability.
- Acquire more tools and approaches for creative thinking and problem solving.
- Improve task and priority management techniques.
- Make use of realistic models for initiative and adaptability.
- Develop your inventiveness while making decisions and addressing problems.
- Boost productivity both personally and professionally
- Boost other people's output and quality of work

## Training Methodology

The trainer for this training programme will use a range of tried-and-true adult learning teaching and facilitation strategies to provide participants with a comprehensive education on the topics included in the seminar outline. The seminar approach consists of well-informed talks, pertinent exercises and case studies, films on specific topics, lively debates, and useful tools and methods that may be used right away in the workplace.

## Organizational impacts

**By participating in this training programme on accountability and ownership, the company will:**

- Become more proactive in your thinking, staff.
- Have become better managers, workers, and leaders in their respective roles.
- Boost interpersonal and communication abilities across the whole company.
- Recruit more adaptable, creative, and inventive individuals for the company.
- Unlock more creative thinking, efficient issue solving, and wise decision making.
- Improved team and individual performance

## Personal Impact

**Attending this training session on accountability and ownership will enable you to:**

- Learn more about your own thinking and manner
- Hone your creative thinking and problem-solving abilities
- Enhanced development of management and leadership
- Improved interpersonal and communication abilities
- Possess the ability to make judgements more quickly and effectively
- Discover how to inspire people and improve their output.

## Who should attend?

**A broad variety of professions may benefit immensely from this Course N Carry Accountability and Sense of Ownership training course, but it is especially beneficial to:**

- Senior Managers
- Supervisors
- Managers of Human Resources
- Managers of People Development

## Course Outline

# Day 1

## Responsibility, Dedication, and Proper Ownership

- Determining Who Is Responsible and Accountable
- The significance of commitment levels in the corporate world
- Acquiring knowledge from both achievements and setbacks
- Change and Empowerment
- Gaining a feeling of personal and collective ownership

# Day 2

## Boosting Efficiency and Assignment Distribution

- Important aspects of performance management
- Establishing ambitious objectives
- Priority setting and task management
- Sophisticated methods for inspiring delegation
- Resolving conflicts: getting over unfavourable reactions

# Day 3

## Fostering Innovation, Creativity, and Decision-Making

- Solving Problems: Frameworks and Methods
- Quick fix techniques for tackling problems.
- Innovative Problem Solving: An Effective Approach for Boosting Creativity
- Strong and Effective Model for Making Decisions
- Using Kaizen methods to achieve flexible efficiency

# Day 4

## Life Guidance and a Feeling of Possession

- How to define your own impact
- Making the most of the Influence Model
- Identifying Your Emotional Capabilities and Sturdiness
- Life Coaching: Frameworks and Techniques
- Effectively using feedback to achieve outcomes

# Day 5

## Creating Your Main Areas of Strength

- Things to look for while doing a Personal Strength Analysis (PSA)
- Making the most of your current abilities and expertise
- Creating a PSA, or Personal Strength Analysis
- Making use of your PSA (Personal Strength Analysis)
- Making sure the team and organisation are actively involved.