

Responsible Leadership

Courage, Teaching and Integrity

Introduction

Trust is the foundation of true leadership. However, if followers, associates, and other significant stakeholders believe a leader is dishonest, weak in vision, or unable to accept accountability, confidence can be quickly destroyed.

This training programme on genuine leadership helps leaders become more confident and authentic while also strengthening their bonds of trust with others, which in turn increases their capacity to inspire and influence important stakeholders. Additionally, it emphasises the part a leader plays in guiding moral judgement and enlisting the support of key stakeholders.

This training session on Course N Carry will emphasise:

- Examining values, beliefs, and emotions at a deeper level
- Boosting one's own credibility
- Creating a motivational future vision.
- Bringing people together behind this idea
- Fostering team growth via development and coaching
- Solving moral conundrums
- Fostering strong bonds of trust both inside and outside the team

Objectives

After completing this training programme, you will be able to:

- Gain even more insight into your own approach.
- Align your personal, group, and organisational objectives.
- Use your own style to your advantage to get traction
- Develop others morally
- Develop important interpersonal abilities
- Optimise long-term results for the organisation

Training Methodology

A variety of learning strategies are used in this training programme on authentic leadership, such as individual exercises, mini-case studies, group experiences, and syndicated discussions. The underlying theory is introduced through formal inputs. Sharing the many experiences that people bring to the table and trying out new, often difficult, strategies are important components of the learning process. Your comprehension of your preferences and personal style will be enhanced by the creation of a personality profile using a psychometric tool.

Organizational impacts

Leaders that possess the self-awareness and self-assurance to be vulnerable with peers, team members, and other stakeholders are more suited to:

- Gain and hold onto trust
- Utilise trust to encourage consistently improved performance.
- Create a strong emotional bond with the stakeholders.
- Assume full responsibility for their leadership role.
- Make choices that protect the organization's standing.
- Motivate people to work together towards a compelling goal.

Personal Impact

In order to increase their alternatives, participants in this Course N Carry training session will be asked to question some of their beliefs about who they are as people and their function as leaders, including:

- Expand and organise their knowledge of their own advantages and shortcomings
- Make good use of this knowledge to influence their relationships with others.
- Create fresh approaches to morally uplifting, persuading, and empowering people.
- Hone their leadership coaching abilities to help others grow
- Provide fresh approaches to promoting creativity.
- Expand your options for addressing their leadership difficulties.

Who should attend?

This interactive Course N Carry course helps leaders—both seasoned and novice—to fully express their personalities and skills in their leadership capacities.

Although a broad spectrum of professions can benefit from this training programme, leaders, department and division heads will particularly benefit from it as they must:

- Encourage their staff to achieve ever-better outcomes
- Get individuals to support the goals and objectives of their organisation
- Establish confidence with a wide range of stakeholders

Impact a variety of stakeholders both inside and outside of their companies

- Encourage corporate social responsibility efforts within their organisations.
- Handle moral conundrums and moral judgement calls at work.

Course Outline

Day 1

Manifesting Real Leadership Attributes

- What constitutes and the potential of true leadership
- Boosting self-assurance and positivity
- Developing one's capacity for possibility
- Adaptability in methods of leadership
- Understanding oneself is essential for real leadership.
- Bravery in the context of organisations

Day 2

Building Trusting Relationships with Others

- In the workplace, emotional intelligence
- Reflecting neurons and emotional contagion
- Developing a relationship
- Authority, influence, and power
- Establishing trust
- Fostering the leadership of others

Day 3

Getting Your People to Support the Vision

- Understanding through communication
- Using dialogue to inspire and align
- Examining various viewpoints
- Delegating to help your team grow
- Hearing more than just the facts
- Using unconventional thinking

Day 4

Guidance for Maximum Output

- Fundamentals of coaching
- Inspiration and education
- Enabling people and groups
- Personality and its consequences
- Assembling teams that execute at a high level
- Making effective use of feedback

Day 5

Morality for Long-Term Achievement

- Morality, individual principles, and the real leader
- Handling moral conundrums
- Making Ethical Decisions
- Verifications of corporate integrity
- Social responsibility of corporations