

Reviving People for Performance

Administration and Leadership to Maximize People's Potential

Introduction

The goal of Reviving People for Performance is to direct staff members so they are committed to and in line with strategic aims. You will learn how to create self-motivational goals, essential competencies, and personal performance targets in this Course N Carry Reviving People for Performance training course.

It was created using top managers' methodologies and is in line with international benchmarks and best practices. This training programme will also be very helpful for managers who lack formal performance management experience or training, as well as for seasoned leaders who wish to advance their abilities.

This instruction session will emphasise:

- The thorough planning and execution of a successful performance management system
- The fundamental abilities that managers and senior leaders at all levels need in order to effectively help their team members reach their full potential
- Performance evaluations and assessments that function in a multicultural and diverse setting.
- The keys to handling and improving on subpar and non-performing work preserving strong working connections and retention through validation and affirmation

Objectives

After completing this training programme on Reviving People for Performance, learners will be able to:

- Know how to use goal-setting, positive outcomes, and success coaching to better manage and inspire yourself and your team.
- Establish and harness the potential of high-performing teams by developing a performance-driven, optimistic thought platform.
- Establish measurable goals that people may apply to achieve personal, professional, and life goals.
- Learn how to empower and delegate so that you may achieve the best possible outcomes.
- Boost self-esteem by employing motivational communication strategies.
- Finding the right balance between results, empowerment, accountability, and responsibility

Training Methodology

A range of tried-and-true adult learning strategies will be employed in this Reviving People for Performance training programme to guarantee that the material is understood, comprehended, and retained to the greatest extent possible. Presentations, discussions, hands-on activities, films, team practice exercises, and case studies are all included in this learning process.

Organizational impacts

Delegates from organisations will profit immensely from this Course N Carry training course by:

- Ensuring that elevating and prioritising the performance of individuals bringing in more competent, self-assured, and driven individuals for the organisation
- Developing the organization's leadership and members' positive interpersonal and communication skills
- Lowering workplace problems with practical methods and tactics
- Enhancing decision-making and problem-solving skills throughout the entire company
- Developing more creative individuals to lead the company favourably influence the expansion of businesses

Personal Impact

Participating in this training programme will provide you with:

- An improved comprehension and utilisation of leadership via the development of individuals to achieve higher performance
- Create a fresh perspective on the growth of positive individuals
- Methods for nurturing innovation and talent in your team
- A heightened consciousness of your conduct and communication abilities
- Take proactive steps to advance and impact your own leadership development.

Who should attend?

This training programme is intended for people who want to learn how to be more productive on their own terms. It will help them prioritise jobs, complete projects on time, and meet deadlines.

Though a wide range of professionals can benefit from this training, the following will be especially noted:

- Experts in Project Management
- Professionals seeking to acquire skills for collaborating with peers
- Managers, division heads, team leaders, and supervisors

Course Outline

Day 1

Important Ideas Motivating Individuals for Effectiveness Performance management that optimises potential and involvement

- Establishing a culture of positive attitudes and behaviours is crucial.
- The Fundamentals of Performance Management
- Proficiency and guidance to enhance performance
- Motivating techniques to raise participation
- Establishing objectives and managing tasks

Day 2

Techniques for Managing Personal Performance

- Which performance goals actually matter?
- Crucial Components of Performance Goals: SMART, KPI, and OKR
- The Value of Setting and Sticking to Goals and Using Efficient Quantitative and Qualitative Objectives
- Defining Long-Term Performance Goals

Day 3

Employing Competency and Performance Measures for People

- Specifying Excellent Conduct and Proficiency
- How to create competency frameworks successfully (using skills, knowledge, and attitude)
- Elements required for designing Both technical and behavioural competencies
- Formation of a career path: organisational roles versus career professions
- Examining performance reviews as a practical exercise

Day 4

Creating and Developing Critical Staff

- Talent management: frameworks, grades, and models
- Bring in and Keep the Best Talent for Your Team

- Using the 9 Box Grid of Talent Management and the ABC approach to conduct an efficient talent gap analysis
- Creating and implementing a PDP plan for individuals

Day 5

Effects of Coaching and Positive and Constructive Feedback

- Ideal Feedback Models for Offering Helpful Input
- Effects of Offering and Getting Helpful Criticism
- Guidance for Efficient Execution and Transfer of Authority
- Boosting self-assurance through motivated use of communication strategies
- Encouraging performance, empowerment, accountability, and responsibility