

# Taking Care of Human Resources

Increasing the Capabilities of the Organization

## Introduction

The key topics of Human Capital Management (HCM) and Human Resources Management (HRM) are covered in this cutting-edge Taking Care of Human Resources training course.

This Course N Carry training course on Taking Care of Human Resources will teach HR professionals how to become true partners in the company and make strategic contributions to the business. This engaging training program will keep you abreast of the most recent methods and strategies suitable for effective human capital management.

**This training session on managing human capital will emphasize:**

- Best practices for HRM services, systems, and procedures
- Education, Training, and Professional Growth
- The impact of employee rewards on worker performance
- The significance of two-way recruitment and resource allocation
- Managing performance in a multicultural setting

## Objectives

**After completing this Course N Carry Taking Care of Human Resources course, learners will be able to:**

- Describe the significance of strategic human resource management.
- Create a strategy to convert strategic needs into human resources goals.
- Show that you understand hiring, rewarding, and resourcing employees.
- Learn how to manage performance in a multicultural setting.
- Give instances of effective people management techniques.

## Training Methodology

A range of tried-and-true adult learning strategies will be used in this MTaking Care of Human Resources training course to guarantee that the material is understood, comprehended, and retained to the fullest extent possible. This Course N Carry training

course on managing human capital consists of interactive trainer-led discussion sessions and engaging presentations that complement each topic.

Participants will also have the chance to practice and engage in course-related activities during the practical sessions. Learning will be facilitated through case studies, small group work, realistic and enjoyable exercises, brief video presentations, and exercises and feedback.

## Organizational impacts

**Your company will benefit from this Taking Care of Human Resources training course in the following ways:**

- Improved management of human capital
- Employees encouraging learning and growth within their company
- Create a company-wide organizational learning environment
- Enhanced involvement of employees
- Enhanced use of suitable training techniques across the entire organization
- Better relations with employees

## Personal Impact

**Attending this training course on Taking Care of Human Resources will help you gain useful, transferable skills in:**

- The emerging HR domains that are essential to your work
- Management of Human Capital
- Strategic Human Resources: Employee Development, Reward, and Resourcing
- Learning psychology as well as methods for learning and development
- Continuous professional growth

## Who should attend?

**Although it can be taken by a variety of professionals, this Taking Care of Human Resources training course will be very beneficial to:**

- Anyone interested in optimizing the investment in human capital, including all levels of human resources (HR) staff
- Employees who must possess Human Resource Management (HRM) skills
- Business Partners in HR
- Employees in charge of learning and development
- Anyone who has to comprehend how the contemporary HR department operates

## Course Outline

# Day 1

## Management of Human Capital and Human Resources

- Comprehending Human Capital
- The creation of strategic human resources
- What are the differences in human capital?
- HR's metamorphosis
- As a strategic partner, HR

# Day 2

## Human Resources

- The two-way nature of the hiring process
- Employers' requirements for specialized resources
- Selecting the proper process for choosing
- Psychological testing as a selection tool
- Assessment centers: cutting-edge choices

# Day 3

## Management of Performance and Reward

- Management of performance
- Making performance reviews effective
- Making effective use of feedback
- Comprehending advantages and remuneration
- Putting entire reward into practice

# Day 4

## Advancements in the Sector

- The model of talent management
- The training cycle
- Adult Learning Methods: Andragogy
- Which methods work best for training people?
- Assessment of training efficacy (ROI & cost-benefit analysis)

# Day 5

## Change, Empowerment, and Engagement

- Is it better to lead or manage change?
- Employee empowerment and engagement
- Keeping important workers
- Individual action planning