

# The Work of Leadership Dynamics

## Crucial Core Skills of a 21st Century Leader

### Introduction

Your vision for yourself, your team, and your business will be defined and put into action with the assistance of our The Work of Leadership Dynamics training course. Starting with a basic knowledge of your personal strengths, motivations, and resources, it will create an action plan to help you and others around you move towards a common vision of the future that will enable you to adapt to a world that is changing all the time.

### This Course N Carry training session will emphasise the following:

- Recognising the shifting context of the leader
- Self-belief and self-awareness as motivators for leadership behaviours
- Taking the proper "altitude" in leadership
- Creating a compelling and strong vision
- Forming important connections both inside and outside the team
- Maximising the team's return on investment

### Objectives

- Analyse your own behavioural patterns and style.
- Examine the interpersonal dynamics at play in your group and company.
- Create a plan for achieving your organisational and personal objectives.
- Motivate your group with a clear, concise mission statement.
- Determine and cultivate important allies to realise your common goal.
- Connect individual, group, and organisational objectives for long-term success.

### Training Methodology

Presentations, engaging practical exercises, small-group activities, led discussions, and mini-case studies will all be included in this The Work of Leadership Dynamics training course. Learning from each other's ideas is a crucial part of this process, thus every input counts. Your comprehension of your preferences and personal style will be enhanced by the creation of a personality profile using a psychometric tool.

### Organizational impacts

Over time, all companies encounter a dynamic and uncertain setting, and leaders at all levels who can adapt to it more successfully will be able to survive. The capacity of managers to step back from the demands of their daily work and see the wider picture while maintaining the respect and confidence of their team and colleagues is essential to the success of their organisation. This training programme will assist them in doing just that.

## Personal Impact

A variety of viewpoints on the leadership function will be presented to the participants, who will also share best practice examples and challenge some preconceived notions about the manager's position. During this The Work of Leadership Dynamics training course, you will be asked to reflect on your self-perception and the long-term value you can add to your company. You will also be asked to create an action plan to turn your vision into a reality.

## Who should attend?

Senior professionals and managers who want to prepare for a promotion into strategic roles by adopting a broader view on their organisation, their career, and themselves.

## Course Outline

### Day 1

#### Transformation and Leadership

- The Context of Leadership and Self-Perception
- Individuality, Principles, and Conduct
- Dependency Limiting Beliefs and How to Get Past Them; Individual Style and
- Flexibility; Personal Transformation

### Day 2

#### Essential Dynamic Proficiencies

- Capabilities of Leadership
- Authority, Power, and Influence
- Drones, satellites, and helicopters; feelings, mood, and disposition

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#### • Building rapport in Communication: Is it Science or Art?

## Day 3

### Creating a Vision for Dynamic Leadership

- A focus on strategy
- Awareness of Context
- SWOT Analysis
- Reason and Its Boundaries
- Objectives and Goals
- Objective Alignment and Congruence

## Day 4

### Creating Teams and Leadership Alliances

- Organisational Dynamics: Empowerment and Delegation
- Culture of the Organisation
- Establishing a Positive Atmosphere
- Building the Alliance thru Cooperation Team and Personal Growth
- Inspiring During Transitional Times

## Day 5

### Balance in Life and Leadership

- Reevaluating Individual Objectives to Balance Leadership, Life, and Work
- Managing Stress Creating a Personal Future That Is Sustainable Action Planning
- Planning for Personal Development