

# Top Performance People Skills for Leaders

The Lane to Leadership Excellence

## Introduction

Do your leaders need to have the best people skills possible? The high-performance people skills for Leaders training program fosters high levels of teamwork, motivation, and excellence for your teams by taking a comprehensive approach to building people skills for leaders. Leaders may foster innovation and creativity, increase an organization's adaptability to market conditions, and produce ground-breaking outcomes by cultivating high performance people capabilities.

Participants in this training program on High Performance People Skills for Leaders will examine research that is supported by evidence and learn the foundations of team building and leadership that are applicable to all cultures and generations. They will gain knowledge on how to encourage participation both inside and outside of teams, persuade people without formal authority, utilise collective intelligence, and create powerful change initiatives. They will get input from various leadership evaluations and create a high-performance mindset-driven roadmap to leadership excellence for their teams and members.

**The following will be covered in this Course N Carry Top Performance People Skills for Leaders training course:**

- Building a High-Performance Team Environment
- Establishing a Clear Focus in Multicultural Teams
- Using People Skills to Their Full Potential for Superior Results
- Developing Emerging Leaders' Emotional Intelligence
- New Generation Leadership

## Objectives

**After completing this training program on Top Performance People Skills for Leaders, you will be qualified to:**

- Increase team innovation and creativity by utilising sophisticated people skills.
- Determine and address the sources of conflict in your team.
- Discover the techniques of New Generation Leadership.
- Control interpersonal techniques to get really fruitful results.
- Create a plan for leadership development after analysing comments.

## Training Methodology

This training program will use a variety of engaging and interactive teaching techniques and be led by a renowned expert in the field. The learning process will be based on instructor-led talks that emphasise important topics to pay attention to, bolstered by a reference handbook with best practice examples.

After giving presentations, participants will get individual performance evaluations. Participants will be able to tell the rest of the group about their own experiences through discussions. The teacher will guide delegates through a journey of acquiring new skills and provide them with the confidence to utilise these talents when they return to their job using the most recent, top-notch materials.

## Organizational impacts

**The following are some organisational effects of the Top Performance People Skills for Leaders training course:**

- Enhanced competitiveness via elevating the significance of your personnel and groups
- Concentrating on your organization's long-term internal and external demands
- Developing team-engaged and motivated leaders
- More productive individuals by empowering and integrating them in innovation
- Making certain that innovation serves as a valuable instrument across the board for the company
- Formation of leaders centred on moral behaviour

## Personal Impact

**The following are the training course's personal effects:**

- Boost your self-confidence levels
- Make your effect both personally and professionally apparent.
- Acquire abilities to surmount obstacles to innovation and transformation
- Boost output and performance with top-notch people skills
- Companies and workers who don't adapt run the danger of falling behind.
- Exchange concepts that will encourage personal development.

## Who should attend?

**A wide range of professionals can benefit from our Top Performance People Skills for Leaders training course, however the following are the main advantages:**

- Professionals of all stripes looking to hone their team and people leadership abilities
- Professionals looking to improve their methods for innovation and creativity
- Workers designated as "fast track" or "high potential" prospects for management
- Individuals that want to boost invention in order to succeed later on

- Those in charge of establishing and directing high-performance teams, initiating and managing change, generating and putting into practice innovation, and exhibiting empowering leadership

## **Course Outline**

### **Day 1**

#### **In the forefront of the brave new world**

- Taking initiative and seizing the moment
- Results and Emotional Intelligence
- Important guidelines for aspiring leaders
- Determine your areas of strength and growth.
- Providing constructive criticism while acting
- Taking the Lead with Sincerity

### **Day 2**

#### **Taking the lead with determination and focus.**

- Using your latent drive
- Taking the lead with strength from the outset
- Actions and results of emotional intelligence
- The contemporary methods of leadership
- Establishing trust
- Acquiring greatness in leadership

### **Day 3**

#### **Developing an Innovative and Creative Team Culture.**

- Respecting diversity: collaborating with international, multicultural teams
- The benefits that high-achieving teams provide
- Preventing dysfunctional behaviour in performance
- Grounded theory: Needs analysis, performance evaluation at present
- Using variety to achieve positive results
- Coordinating profitability, productivity, and mission

## Day 4

### **Gaining Understanding of Relationships.**

- Analysing covert political disputes inside institutions
- Including every aspect of yourself in business dealings
- Using the principle of relational awareness
- Managing with empowerment and cooperation
- Preparing to engage in negotiations
- Producing positive results

## Day 5

### **Attaining Superior Leadership: Reaching Outstanding Results with Your Group.**

- The recipe for teams that perform well
- Building trust among the team
- Assessment of the group's performance
- Preventing dysfunctional behaviour in performance
- Combining people, mission, output, and financial success
- Plans for individual leadership development