

Workshop on Developing Core Team Competencies

Build a High-Performing Team by Working Together and Taking Initiative

Introduction

To achieve the anticipated success and, as a result, this highly interactive Course N Carry Workshop on Developing Core Team Competencies course will help illustrate how teams may be formed, developed, and led to perform at a very high level. Therefore, to attain higher effectiveness and efficiency, organizations must support those who lead or are accountable for a team in acquiring the fundamental competencies to create a cohesive, strong, and harmonious team. However, doing this will require management, strong core team capabilities, and leadership.

Developing core team capabilities can make a big difference in your company's success. Building your team is one way to do this, and it is a crucial component of every leader's work, whether they are seasoned managers or brand-new team leaders. This applies to more than just recent hires. People require assistance and training in both individual and group settings to advance their careers and maintain their effectiveness.

Since the goal of this workshop is to promote both theoretical and practical learning, it will emphasize:

- The team's leader's function
- The essential components of a high-performing team include role assignment and structure.
- Assist staff members in creating objectives based on their skills and core competencies
- Utilize the fundamental team skills required to keep your teammates interested.
- Fostering creativity among the group to get better results

Objectives

After this training, the attendees will be capable of:

- Recognize that a leader's responsibility in a team setting is to facilitate participation, cooperation, creativity, trust, and empowerment.
- To effectively lead a team, cultivate the fundamental behavioral competencies of team leading.
- Build a high-performing team by cooperating and actively participating.
- Find and foster creativity inside the group, which will result in the development of talent
- Control group performance by empowering and inspiring trust

Training Methodology

To promote growth and comprehension, this Course N Carry Workshop on Developing Core Team Competencies training will incorporate experiential activities, case studies tailored to the needs of the team, moderated conversations, and focused films that will emphasize and reinforce certain session topics.

Organizational impacts

Attending this course on Workshop on Developing Core Team Competencies will have the following positive effects on the organisation:

- Enhanced collaboration via proactive leadership
- Enhanced Cohesion within the Team
- Decreased HR involvement in performance-related matters
- Greater creativity and problem-solving in group settings
- Enhanced Organizational Coherence
- Increased Motivation and Involvement

Personal Impact

The following are some specific ways that this course will help attendees learn or improve their understanding and knowledge:

- Enhanced self-assurance in managing groups
- Participation and the growth of interpersonal abilities
- A greater understanding of team dynamics
- An awareness of your team's profile and how to leverage it to build dynamic teams
- Increased proficiency in dispute resolution and team creativity
- Enhanced abilities in performance management

Who should attend?

This session is intended for senior staff members with expertise as well as functional experts who want to learn more about this important topic and get a deeper understanding of how to improve teamwork and leadership within the organisation.

A suitable variety of experts are attending this session, however, the following will really benefit:

- Professionals in Human Resources
- Personnel Staff and Employment Relations
- Officers of Training
- Heads of Teams
- All professionals and line managers
- Supervisors who will be held responsible for their subordinates' education and growth

Course Outline

Day 1

Alignment, Engagement, and Team Dynamics

- Team Leadership's Function
- Utilising the Performance Curve for the Team
- Evaluation of Team Profiles
- Determining the Best Team Roles
- The Benefits of Good Team Communication
- The Effects of Alignment and Team Engagement on Performance

Day 2

Collaboration and Team Performance

- How to Control the Performance of a Team
- Defining Objectives and Goals to Boost Performance
- Overview of the Balanced Scorecard as a Performance Measurement Tool
- Inspiration and Compensation in Groups
- Intense Conflict Resolution in Groups

Day 3

Team Creativity, Development, and Empowerment

- The Value of Creativity and Innovation in Teams
- Effective Delegation and Empowerment to Develop Team Confidence
- Planning for Development
- Coaching and Mentoring for Teams
- Comments for Further Enhancement